

Dear Faculty Senate Steering Committee:

We respectfully submit this final report on behalf of the Adjunct Advocacy Committee (formerly the Committee on Adjunct Constituency Concerns) for the 2023-2024 academic year. Please tell us if you need clarification on items or have questions. We are looking forward to continuing the work of this committee over the summer and next academic year.

Current committee membership list

- Co-Chairs: Deborah Lemieur (CLA – Intellectual Heritage), Jay Lunden (CST - Biology)
- Continuing Members: Wendy Cheesman (CPH – Health Professions), Loryn Hilferty (CLA – Italian), David Lee Johnson (CLA – Intellectual Heritage)
- New members for 2024-2025 AY: Judith Garriga (CST – Biology), Brad Pearson (CPH – Health Professions)

Structural Changes to the Committee

- Our committee solicited suggestions for a new name and voted to re-name our committee the **Adjunct Advocacy Committee (AAC)**. We believe this new name is easier to use and more reflective of the work we will do.

Number and Frequency of Meetings

- The AAC met 3 times during the 2023-2024 academic year on the following dates: Feb 1, March 14, and April 18, 2024

Issues addressed by the committee

The AAC is charged with advancing inclusion of adjunct faculty on Temple's campus. The committee is using this charge to develop and disseminate resources to enable adjunct faculty to excel in their work at Temple. Notable issues that we addressed during the 2023-2024 academic year include the following:

- **Adjunct Zoom Orientation:** members of the AAC hosted a virtual orientation for adjunct faculty in the General Education Program. This was held in September 2023.
- **Adjunct Commons:** members of the AAC developed and curated a CANVAS site specifically for adjunct faculty. All adjunct faculty are automatically added to this CANVAS site and can access resources to support their work at Temple. The Adjunct Commons site also includes a

“suggestion box” where any adjunct faculty member can submit suggestions or ideas for our committee to work on in the future.

- **Advocacy for College-Specific Adjunct Teaching Awards:** members of the AAC are initiating a campaign to create teaching awards specifically for adjunct faculty in all schools and colleges at Temple. These awards are intended to recognize excellence in teaching by adjunct faculty (many schools and colleges have equivalent awards for full-time faculty only). The AAC will begin outreach to Deans of the various schools and colleges over Summer 2024.
- **Social Hours for Adjunct Faculty:** a major initiative of the AAC is to enhance a sense of belonging and community for adjunct faculty on campus. On this front, we are planning to host regular coffee hours and social meetups for adjuncts beginning in Fall 2024.

Decisions or actions taken by the committee

- The committee voted unanimously to elect Jay Lunden and Debi Lemieur as Co-Chairs in January 2024.
- The committee voted to change the name of the committee to the **Adjunct Advocacy Committee** in April 2024.
- See above items for other actions

Name and contact info for chair for 2024-2025 academic year

- Co-Chairs: Dr. Debi Lemieur, deborah.lemieur@temple.edu and Dr. Jay Lunden, jlunden@temple.edu