

Faculty Senate Steering Committee Meeting
Tuesday, October 31, 2023 – 1:00 PM
Conference Room 3B, Conwell Hall

Meeting Minutes

Present: Shohreh Amini (President, CST), Mike Bognanno (Vice President, CLA), Rick Ridall (Secretary, STHM), Rafael Porrata-Doria (Past-Pres., Law-via Zoom), Quaiser Abdullah (KMC-via Zoom), Fauzia Ahmad (COE), Cheri Carter (SSW), Dale Haines (LKSM), Jason Gallagher (Pharm), Robin Kolodny (CLA), Di Liu (CEHD), Matthew Miller (TFMA), Sharyn O'Mara (TYL), Michael Schirmer (FSBM), Jeffrey Solow (BCMD), Ryan Tierney (CPH),

Absent: Nicholas Bizzaro (KSoD), Barry McCarthy (Law), Stan McDonald (Fac. Herald), Shinya Watanabe (TUJ)

Admin: Cheryl Mack

1. Call to Order – Shohreh Amini: 1:03PM
2. President's Report: Shohreh Amini
 - a. Thank you to those who attended the Mitch Morgan and Jane Scaccetti special session last Wednesday; meeting went well, good feeling of transparency; highlights include:
 - i. Looking for suggestions and candidate names
 - ii. Another faculty member may get added to the search committee; may also add a graduate student to the committee as committee is not finalized
 - iii. Need same level of commitment to the Provost search (if there is one); internal search only the last time we went through Provost search
 - iv. Compatibility of President and Provost is critical, inviting the Provost and Vice Provost to FSSC
 - b. Comment: Mitch Morgan's approach and his telling of his life story – should there be a follow up to his messaging/delivery as some view it offensive; different interpretation of this by others and if there should be a follow up to him; next step on communicating this not confirmed
3. Guests: Deborah Lemieur and David Lee, (Adjunct faculty); Committee on Adjunct Constituency Concerns (CACC)

- a. Introductions of Debbie, David, and Faculty Senate Steering Committee
- b. Review the document and purpose of visit
 - i. See attached letter (Proposals for Faculty Senate Steering Committee)
- c. Debi overview - feel adjunct faculty should be represented in the faculty senate
 - i. Proposing an adjunct voting voice welcomed into the faculty senate steering committee; does not completely understand how faculty senate works; feels that adjunct voices need to be a part of this for representation
 - ii. **Question:** Is 10 people the right total number for the adjunct constituency concerns committee?
 - iii. **Response:** Yes, and majority should be adjuncts
 - iv. **Comment:** Jay London example of being on the committee; those who work with adjuncts regularly would be a good type of person on the committee
 - v. **Comment:** Adjuncts need to have longevity before being put on the committee
 - vi. **Comment:** Problem with asking adjuncts to be on the committee without being compensated, it becomes an expectation that they serve; they are already underpaid
 - vii. **Response:** Fine for those who decide to serve uncompensated; important that there are adjuncts to help with transition and in turn have a voice for new adjuncts to have a path and place at Temple
 - viii. **Comment:** Adjuncts are very diverse group, are working to try and meet their needs (*Note – David Lee left for another commitment)
 - ix. **Comment:** Adjuncts do not have a voting seat as per bylaws; but good with having an Adjunct co-chair for the Adjunct Concerns Constituency Committee
 - x. **Question:** Do adjuncts join the various department meetings?

- xi. **Response:** It varies; feel it is very important to have adjunct involvement when and where possible
- xii. **Question:** Are we adequately representing our adjuncts in our colleges as faculty senate senators with information we bring back to our colleges?
- xiii. **Response:** It varies by college
- xiv. **Comment:** There is diversity among the adjunct community; if not participating in committee work, could be used in different ways; how do all the adjunct voices across all the colleges get heard
- xv. **Response:** start with the colleges, talk to the deans, look for inclusion in collegial assemblies
- xvi. *Debi left – post visit discussion, examples of various colleges activities

d. Discussion/Vote on the 3 items that Debi and David proposed:

1. *“We propose that the Faculty Senate Committee on Adjunct Constituency Committee be chaired by an Adjunct Faculty Member. Understanding that Jeff Solow has been asked to chair this committee for 2023-2024, we ask that a co-chair be assigned who is an adjunct faculty member”*

Motion: Faculty Senate Committee on Adjunct Constituency Concerns - addition of an adjunct faculty member as “Co-Chair” of the committee (not Chair):

Vote: Motion passed with 15 in favor and 1 abstention

2. *“We propose that the Faculty Senate Committee on Adjunct Constituency Concerns, which currently consists of 2 TT or NTT faculty members and 4 adjunct faculty members be expanded so that it consists of 2 TT or NTT faculty members and 8 adjunct faculty member to better represent the adjunct faculty members who teach at Temple”*

Motion: Increase the adjunct faculty members on the Faculty Senate Committee on Adjunct Constituency Concerns from 4 to 6 people (not 8):

Vote: Motion passed with 15 in favor and 1 not in favor

3. *“We propose that the Co-Chairs of the Faculty Senate Committee on Adjunct Constituency Concerns be included in the Faculty Senate Steering Committee as voting members. We submit that the Faculty Senate also needs to determine a way for adjunct faculty members to become full voting members of the general Faculty Senate membership”*

No vote needed/permitted as Faculty Senate Constitution -

Bylaws do not allow - can revisit bylaws at a future meeting if we so choose

4. Vice President's Report: Mike Bognanno
 - a. Committee vacancies (see attached from Cheryl)
5. Old Business: N/A
6. New Business: N/A
7. Approval of Minutes: September 5th and October 3rd (revised): approved: 2:52PM
8. Adjournment: meeting adjourned: 2:53PM

Next Meetings:

- November 9, 2023 – 6:00pm, Representative Faculty Senate via zoom
- November 14, 2023 – 1:00pm, FSSC, 3B Conwell Hall

*Report respectfully submitted by Rick Ridall

FACULTY SENATE COMMITTEE VACANCIES AS OF OCTOBER 27, 2023

Assessment of Instruction Committee	
Select from any except: CPH, CST, PHARM, CLA, or STHM	2
Bargaining Units Liaison Committee	
FS- 2; TAUP- 1; Law- 1; LKSM- 1	5
Committee on Administrative and Trustee Appointments	1
Committee on the Status of Faculty of Color	3
Educational Programs and Policies Committee (EPPC) ELECTED	
At least six schools/colleges represented on committee. Largest School/College should have two faculty. No more than two faculty from each school/college may serve at any time. Select from any except: CEHD, CLA, CST, LKSM	1
Faculty Herald Advisory Board	3
Lectures and Forums Committee	2
Library Committee	1
Research Programs and Policies Committee	3 (elected)
Standing Committee on the Continuous Revision of Faculty Handbook	
2- bargaining; 3- non bargaining	5
Student Awards Selection Committee (Provost Committee)	1
University Sabbatical Committee (Provost Committee)	
Must be NTT faculty. Select from any sch/coll EXCEPT: CLA, KMC, STHM, BCMD, TYL	1