

Faculty Senate Steering Committee Meeting
Tuesday, November 28, 2023 – 1:00 pm
Conference Room 3B, Conwell Hall

Meeting Minutes

Attendance

Present: Shohreh Amini (President, CST), Mike Bognanno (Vice President, CLA), Rick Ridall (Secretary, STHM), Quaiser Abdullah (KMC), Fauzia Ahmad (COE), Cheri Carter (SSW), Jason Gallagher (Pharm), Dale Haines (LKSM), Robin Kolodny (CLA), Di Liu (CEHD), Barry McCarthy (Law), Matthew Miller (TFMA), Sharyn O'Mara (TYL), Michael Schirmer (FSBM), Jeffrey Solow (BCMD) Ryan Tierney (CPH),

Absent: Rafael Porrata-Doria (Past-President, Law), Nicholas Bizzaro (KSoD), Barry McCarthy (Law), Stan McDonald (Fac. Herald), Shinya Watanabe (TUJ)

Admin: Cheryl Mack (absent)

1. Call to Order - Shohreh Amini: 1:04pm
2. Introductions of Guests Gregory Mandel, Provost and Richard Souvenir, Vice Provost for Strategic Initiatives, and Interim Vice Provost for Graduate Education
 - a. Provost Mandel thanks FSSC for our commitment and service
 - b. Power Point presentation – (this will be sent to us) – DEI initiatives; Health and Wellness division; work on developing the Research Office; Gen Ed Review; Meeting later this week with the strategic planning committee.
Highlights include:
 - i. Current Strategic Priorities – Boundless Access; Educational Value; Thought Leadership; Community Engagement; Reputational Excellence; Committee formed for Strategic Plan
 - ii. **Question:** How many people on this committee
Response: 40+ people
 - iii. Educational Excellence (this used to have future of work language in it)
 - iv. Foundation for Tomorrow – “planning for a sustainable future”; language change to be clearer on where our values, mission, and vision are
 - v. All this will be updated on the website – everything that is being discussed today isn't final and isn't on the website yet
 - vi. **Comment:** Temple's size, breathe, and reputation are the advantages we have; reputation isn't recognized the way it should be
 - vii. **Comment:** there were 40 different strategic initiatives, too many These need to be attractive, help recruitment, and build enrollment; safety, avoid negative P.R., and should focus on 4 pillars (as an example)

- viii. **Response:** It's not down to 4, but are drilling it down further, and enrollment is a big part of that
- ix. Initiatives that are completed or nearly completed: DEI Hub; Mental Health & Wellness; Campus Safety Evaluation; Blue Ribbon Commission; Deans Reviews; Chestnut Hill Hospital
- x. **Question:** Is the Deans Review 360 review? What are the terms?
- xi. **Response:** Yes, and up to 5 years
- xii. **Question:** Can we have a Deans with a term limit
- xiii. **Response:** It was discussed, but decision was made to have a more thorough review, as we may want to have a Dean with more than 2 terms
- xiv. **Question:** Is there faculty input on the Deans review?
- xv. **Response:** Yes – including mid-year reviews
- xvi. **Question:** For student mental health and wellness, what new initiatives are being put in place?
- xvii. **Response:** Task force, what other schools are doing, looking at the college level; bringing together resources throughout the entire university; ramped up counseling, students get seen within a day or two with many more locations throughout campus
- xviii. **Question:** Balance for students being seen between in person and virtual options
- xix. **Response:** Not sure exact balance, but trying to get students more options and more resources
- xx. **Comment (FSSC):** Linkage and mapping between these initiatives needs to be a priority
- xxi. **Response:** Yes, all will be shown and mapped on the website initiatives are significantly underway
- xxii. **Question:** Student-Athletes are/have a good model of tracking student success; can we have this extra level for regular students as well?
- xxiii. **Response:** Yes – continuing to look at several different ways to do this
- xxiv. **Question:** How much can these new initiatives change/revise with the new Presidents vision?
- xxv. **Response:** Need longer term stability with the next President; we don't know when the new president will be named, but we can't wait until then based on where we are; Confident that this will primarily stay the same
- xxvi. www.plan.temple.edu is where everything will go when updated in January
- xxvii. **Comment:** Faculty should have been alerted about the fall break schedule survey before going out
- xxviii. **Response:** I will find out what happened
- xxix. **Comment:** Mental Health and Wellness – faculty should be trained and what to do when things happen with their students
- xxx. **Response:** Agreed
- xxxi. **Comment:** Wellness Days should apply to everyone (students, faculty, staff, etc.)
- xxxii. **Comment:** If we up the class time to 3 hours a week – we can shave 2 weeks off the semester; utilize Qquickly for all classroom attendance for data purposes so it can be used in a good way to help with engagement and retention

- xxxiii. **Question:** AI – where are we with that?
- xxxiv. **Response:** We want it for data driven decision making
- xxxv. **Comment:** Wrap up and do follow up accordingly – thank you.

3. Introduction of Jose Aviles, Vice Provost of Enrollment Management – 2:00pm

- a. Introduction of role, background, and similar roles at LSU, Buffalo, and Delaware.
 - i. Enrollment Management – Faculty Senate Presentation (will send PowerPoint used)
 - ii. Current Context; Educational Landscape; Path Forward
 - iii. Gave background on approach and increases at LSU
 - iv. Student Retention – how are we going to best support students when we accept them and yield them
 - v. Educational Landscape: decline HS students, Diversity focus, College Cost, and Economic status
 - vi. Projection 2118 – 2030: Northeast -6, South +3, West +1, Mid-West -6%; Texas and Florida have become battle ground states that many other are trying to target
 - vii. R1 – we attract the best faculty in the world that choose to work here; consolidations are happening at community colleges
Question: Did football success help with enrollment at LSU?
 - viii. **Response:** No. Affordability is not a criteria; Academics is the number 1 criteria for students selecting a school for students and their parents
 - ix. **Question:** Can we use political power to help with recruitment (i.e. letter from Mayor of Pittsburgh to students for U of Pitt)
Response: All resources are encouraged
 - x. **Question:** Where does Reputational excellence fall into all of this?

- xi. **Response:** Need to identify where those areas are and what Temple is excellent at
- xii. College Readiness Benchmarks: 60 – 65% of all HS students are not ready to enter college; how do we build a report infrastructure for these students
- xiii. **Question:** is focus on traditional students and what about nontraditional students?
- xiv. **Response:** We are focused on the traditional first year students, but a traditional calendar is not going to work; 37% of HS students are saying I am not interested, I will just go work.
- xv. **Question:** How do we best support you?
- xvi. **Response:** We are in a boiler room, we need everyone on deck, and to help support this. Faculty needs to get involved; I have not missed a target ever since 2012.
- xvii. **Comment:** Jose needs to leave for another meeting

- 4. President's Report: Shohreh Amini: Deferred for sake of time
- 5. Vice President's Report: Mike Bognanno; Motion to approve candidates
 - a. Lauren Gabrielle Johnson (CPH), FOC: Approved
 - b. Joseph Kopta (TYL), Library: Approved
 - c. Jeremy Shafer (FSB), EPPC: Approved
 - d. Current committee vacancies (attached)
- 6. Approval of Minutes: November 14, 2023 - approved: 3:10pm
- 7. Old Business: N/A
- 8. New Business: N/A
- 9. Adjournment: 3:12pm

Respectfully submitted by Rick Ridall, Secretary

Next Meetings:

- University Faculty Senate (Hybrid), Wednesday, December 6th, 1:45 pm
Via zoom and in person, Center for Anti-Racism, 140 Mazur Hall
- FSSC Luncheon, Tuesday, December 12th, 1:00 pm
Conference Room 3B, Conwell Hall