

Faculty Senate Steering Committee
Tuesday, April 11, 2023 – 1:00 pm
Meeting Minutes

Present: Present: Kimmika Williams-Witherspoon (Pres., TFMA), Shohreh Amini (V. President, CST), Quaiser Abdullah (Secy., KMC), Rafael Porrata-Doria (Past-Pres., Law), Nicholas Bizzaro (KSoD), Cheri Carter (SSW), Heath Davis (CLA), Jason Gallagher (Pharm), Di Liu (CEHD), Barry McCarthy (Law), Sharyn O'Mara (TYL), Rick Ridall (STHM), Michael Schirmer (FSBM), Jeffrey Solow (BCMD) Ryan Tierney (CPH),

Absent: Dale Haines (LKSM), George Miller (Ed., Faculty Herald, KMC), Vallorie Peridier (COE), Shinya Watanabe (TUJ)

Admin: Cheryl Mack

Guests:

- Deborah Cai, Sr. Assoc Dean, Klein College
- Dustin Kidd, Chair, General Education Executive Committee
- Donald Wargo, Chair, Budget Review Committee

Meeting Called to Order: 1:03pm

- **Motion: Request to approve Minutes of March 28, 2023**
 - **Minutes approved by unanimous vote**
- President's Report
 - Interim President announced – Dr. JoAnne Epps
 - FSSC recognition of Great Teachers should continue
 - Security
 - University Housing secured additional beds in Edge - \$150 per month
 - Plans to convert Messiah Space into Community Navigator Hub
 - Over 5000 students down – \$100m reduction in operating income
 - Will impact contracts in the next year
 - Financial Aid and International Recruitment made a priority
 - Piloting new graduate recruitment tool
 - New hire for IT and Enrollment Management starting in May
 - Schools and Colleges told to cut 50% of budget initially
 - Unclear what new changes will be required with new drop in numbers
 - Secured various COVID grants in excess of \$300m
 - Various allegations of research misconduct cases under investigation
 - Middle States doing another evaluation. "Secret Shopper" strategy being employed
 - Faculty placed on 7 search committees
 - Remind to RSVP for Board of Trustees meeting and FSSC. Names must be reported and shared
 - Luncheon on May 2nd
- Vice-President's Report
 - Vacancies for various committees named

- **See Enclosure below**
 - Discussion around number of vacancies
 - Attrition having an impact
 - Student enrollment decrease
 - Quaiser will draft email to all faculty
 - Shohreh will mention at UFC
 - Need to search for Editor
 - Current editor leaving Temple
 - Jeffrey Solow agreed to be Chair of Committee on Adjunct Constituency Concerns
- Guests:
 - Dustin Kidd, Chair, General Education Executive Committee (GEEC)
 - Any GenEd changes should come through GEEC
 - Number of meetings to review course proposals occurred during the year
 - Moratorium on new course proposals passed by GEEC
 - GenEd undergoing reform. May impact GenEd anchors
 - Named the challenge around departments using GenEd as a way to balance department economics
 - 450 GenEd courses at start of AY
 - Courses already in pipeline continuing. Some departments have chosen not to move forward
 - External review of GenEd occurred in February 2023. Two external reviewers. GEEC discussed it on April 11.
 - Exploring ways to map GenEd goals unto goals of college majors
 - Questions
 - Are there plans to reinstate Limited Edition courses?
 - Limited Edition courses that are not eligible for extension can move into the normal process of being added to catalog if department wants to retain course
 - Is there a propensity for students to seek out online GenEds? Is there enough to satisfy demand?
 - Insufficient data present
 - How to develop a curriculum that is not influenced by budget, particularly GenEds?
 - GenEd can be used as an example of problems with RCM
 - Protect GenEd from RCM
 - Challenges: New GenEd course that gets cancelled due to low enrollment
 - Can the tuition dollars from GenEd courses be allocated differently among colleges?
 - Economic review will be part of the GenEd review
 - Will the proposal to have MWF schedule follow a TR schedule impact GenEd?
 - GenEd function best as seminars. Will have no impact

- Donald Wargo, Chair, Budget Review Committee
 - Conducts minute analysis of audited financial statements and budgets after budget is released in August
 - Budget put together at start of calendar year and approved at August meeting of BoT
 - Chair speaks to deans in the interim to see what questions/support is needed
 - Chair's Perspective: Temple making money
 - 40% - Profit from Academic; Profit from Medical Facility
 - Profit – Excess of Revenue
 - Budget crisis related to credit hours and not a financial issue
 - Temple has \$2b in excess cash in investments (Risky portfolio)
 - Questions
 - What is the process and role the committee has in contributing to the budget?
 - Committee has no input. Functions more as a watchdog. Meets with CFO regularly.
 - Temple has 1.5b in uncommitted funds
 - How can the committee support more transparency in sharing budget information?
 - No under purview of Budget Committee
 - Shared Governance Committee recommendation for bylaw revision will assist in greater transparency
 - Donald will send spreadsheet outlining analysis of budget to president (comparison of the budget presented by CFO)
 - What is the CFO's response to the discrepancy between the actual finances and the presented picture?
- Deb Cai, Senior Associate Dean, Klein College
 - Matrix suggestion – Move away from MWF grid and create a grid that is more evenly distributed
 - TF and MR
 - Will open up availability of more afternoon sessions
 - Exceptions for courses and programs (music, language, arts)
 - Wednesday open for meetings and other administrative sessions
 - Questions
 - Diversity concerns – How will that accommodate Muslim students?
 - This is something that can be raised in the future for consideration. Maybe the MW/TR may be the appropriate approach
 - What is the next step?
 - A faculty survey will get feedback
 - Proposed matrix will significantly impact adjuncts
 - MW/TR schedule may allow for greater flexibility with adjuncts and faculty conducting research

- New Business
 - Senate bylaws take precedence over the bylaws of colleges with respect to term limits for faculty senators
 - RFS – Someone attended who was not eligible to enter the RFS meeting
 - Secretary to be made co-host of meeting and place individuals in waiting room
 - Discussion around who can attend RFS meetings
 - Per the Constitution – Any senator/faculty member can attend
 - Proposed change to the Senate Bylaws
 - *Before March 1 of every year, the Nominating Committee, chaired by the Immediate Past President or their designee, shall solicit and prepare a slate of candidates for the offices of President, Vice President, and Secretary. Candidates for President shall have served on the Steering Committee for at least two years, for one of which years they shall have served on the Executive Committee. Candidates for Vice President shall have served on either the Executive Committee or the Steering Committee for at least one year. Candidates for Secretary shall have served on the Steering Committee or as a Representative Faculty Senator for at least one year. The nominating committee may add additional candidates to the slate after such candidates have submitted to the Senate Office a petition that the candidate and six additional faculty senators have signed. This slate shall be presented to the faculty at least one week before the March Senate meeting....*
 - **Motion: Request to approve change to Article II.8 of the Faculty Senate Bylaws**
 - **Motion approved unanimously**
- Rafael announced departure from FSSC after 7 years
- Old Business
 - Payments for lectures and forums gone out. \$3000 left.

Meeting Adjourned: 2:59pm

Respectfully Submitted

Quaiser Abdullah

March 28, 2023

Enclosures:

FACULTY SENATE COMMITTEE VACANCIES – SPRING 2023

Most vacancies as of June 30, 2023

Updated April 5, 2023

COMMITTEES	VACANCIES
Bargaining Units Liaison Committee	5
Budget Review Committee	2
Committee for International Programs	1
Committee on Adjunct Constituency Concerns vacancies for 2 Full time tenured, tenure-track or non-tenure track faculty and 4 adjunct faculty	2 FT Ten, TT or NTT 1 Adj
Committee on Administrative and Trustee Appointments	1
Committee on Faculty Disabilities Concerns	1
Committee on the Status of Faculty of Color	3
Educational Programs and Policies Committee (EPPC) ELECTED At least six schools/colleges represented on committee. Largest School/College should have two faculty. No more than two faculty from each school/college may serve at any time. Select from any except: CLA, LKSM	4
Faculty Herald Advisory Board	5
Faculty Senate Status of Women Committee	1
General Education Executive Committee	4
Lectures and Forums Committee	5
Library Committee	3

FACULTY SENATE COMMITTEE VACANCIES – SPRING 2023

Most vacancies as of June 30, 2023

Updated April 5, 2023

Personnel Committee ELECTED Should be tenured professor to serve on this committee	1
Research Programs and Policies Committee	3 elected
Standing Committee on the Continuous Revision of Faculty Handbook	2- bargaining 2 – non bargaining
Student Awards Selection Committee (Provost Committee)	1
University Sabbatical Committee (Provost Cmte.) ELECTED <i>(No more than one faculty member per school/college may serve at one time. Must be members of TAUP unit)</i> Terms for committee will be scattered for the next academic year: 2 three-year; 2 two-year; 2 one-year appointments	5
University Tenure and Promotion Advisory Committee (Provost Cmte.) ELECTED Only tenured full professors may serve on this committee. (No more than two (2) faculty members from any school/college may serve at any one time. Faculty shall serve a two- year term. Term for this committee begins in the Fall semester.	
UTPAC-A: Humanities and the Arts	1
UTPAC-B: Sciences, Life Sciences and Engineering	0
UTPAC-C: Social Sciences, Business and Law	2

If you are interested in serving on any of these committees, please send a brief statement of interest and bio link to senate2@temple.edu