

Faculty Senate Steering Committee
Tuesday, November 8, 2022 – 1:00 pm
Meeting Minutes

Present: Kimmika Williams-Witherspoon (Pres., TFMA), Shohreh Amini (V. President, CST), Quaiser Abdullah (Secy., KMC), Rafael Porrata-Doria (Past-Pres., Law), Nicholas Bizzaro (KSoD), Jason Gallagher (Pharm), Dale Haines (LKSM), Dustin Kidd (CLA), Di Liu (CEHD), Barry McCarthy (Law), Vallorie Peridier (COE), Rick Ridall (STHM), Michael Schirmer (FSBM), Ryan Tierney (CPH)

Absent: Cheri Carter (SSW), George Miller (Ed., Faculty Herald, KMC) Sharyn O’Mara (TYL), Jeffrey Solow (BCMD)

Admin: Cheryl Mack

Guest: Dr. Jennifer Griffin, VP Campus Safety

Meeting Called to Order: 1:02pm

- **Motion:** Request to approve Minutes of October 25
 - Unanimously approved
- President’s Report
 - President and Provost had lunch with Collegiate Assembly Chairs
 - Listening session focusing on 7 pillars and how collegiate assemblies are functioning
 - Discussion on outdated bylaws being used by some schools and colleges
 - Discussion on how to integrate contingent faculty into faculty governance
 - Task Force on Faculty Governance named – Jeremy Jordan and Kimmika Williams-Witherspoon appointed as co-chairs
 - Working group on Ombudsperson convened – FSSC reiterated that Ombudsperson needs to be outside President’s and Provost portfolios
 - EPPC – Steve Newman asked about intellectual property ownership of syllabi, notes, presentations and Zoom recordings.
 - Question – who should launch the conversation – EPPC or Faculty Senate?
 - Various programs put in abeyance as a result of budget concerns
 - Discussion around whether or not Faculty Senate has input/purview to recommend faculty for emeritus status (Will be addressed in New Business)
- Vice-President’s Report
 - No applications to review
 - Many terms ending in Spring 2023
 - Committee Openings – Refer to list of openings emailed to faculty
- Guest: Dr. Jennifer Griffin – VP of Campus Safety
 - Attendees introduced themselves
 - Shared personal background
 - Current Process

- In first 90 days of Listening and Learning; SWOT Analysis
- Programs – Co-Responder Unit with MSW; Strategic Planning with Fox; Retention of staff (numbers down); Active Shooter Training
- Major cities across US seeing increase in gun-related crime
 - Engagement: Hot-spot policing; Offender Management with PPD
- Questions
 - How does the reduction in PPD numbers impact Temple?
 - TUPD capacity is 120 officers. PO working overtime to support gaps
 - Many mental health calls (over the numbers last year)
 - Updating recruiting strategies
 - Hiring new recruits (PPD Academy); Lateral moves (folks who are already officers brought into TUPD)
 - Are the root causes of the increase in violence known?
 - Crime is cyclical
 - Offender management centers on managing gun-crime offenders
 - Must look at it from a localized perspective that is causing the increase
 - What factors in the Criminal Justice system influence the increase in crime
 - Few TUALerts this year than last year
 - Increase in messaging impact how people perceive crime (9th to 18th and Jefferson to Susquehanna)
 - Navigating transient population on campus
 - Can data on TUALert be expanded
 - TUALert is mandatory due to Clery Act
 - Goal is to have people change behaviors
 - Plan to hire media/website strategist that has follow-up information. Want to make information more available.
 - Reference made to the System Alerts used by Computer Services
 - Are there talks on implementing a system for students to learn more or fast-track into a career in policing
 - Creating of a stronger internship in law enforcement
 - Team of trained officers who can give presentations in classes
 - Suggestion to have a discussion with students on policing in Philadelphia
 - Can Temple ask developers and landlords to increase lighting when developing residence spaces?
 - Temple has no infrastructure in the community to enforce lights and other equipment installation
 - 1300 cameras on and around Main and HSC
 - Incentive for landlords to increase safety equipment and procedures
- Exceeded calls for mental health services this year already
- New Business
 - Intellectual Property – Is this something that Faculty Senate can take up

- Any senator can bring concerns to senate as motions or points of discussion
 - Recommendation that EPPC chair bring to the Faculty Senate as a motion or point of discussion
- Emeritus Faculty – Does the FS have a role in recommending faculty for emeritus status?
 - Any full professor upon retirement is entitled to emeritus status
 - Associate professors need to be recommended
 - Details on Emeritus Process: <https://secretary.temple.edu/sites/secretary/files/policies/02.78.02.pdf>
 - Need clarification on whether or not emeritus faculty status is automatic. Cases exist where it does not feel automatic
- Programs in Abeyance
 - Some directors are putting programs into abeyance voluntarily due to potentially low enrollment
 - Right-sizing may also lead to mergers. Abeyance may be a stopgap as decisions are made on mergers
- Will we have enough graduate faculty moving forward?
 - Yes, according to reports
- Old Business
 - Resolution on *Motion to Amend the Temple University Academic Calendar to include a Civic Wellness Day* - Will be voted on at the November 17 meeting. Only representative faculty senators' votes will count
 - FS ask to help coordinate a townhall for 21CP
 - Pennsylvania Leadership Group – Meeting next week

Meeting Adjourned: 2:16pm

Respectfully Submitted

Quaiser Abdullah

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