

Faculty Senate Steering Committee
Tuesday, October 11, 2022 – 6:00 pm

Meeting Minutes

Present: Kimmika Williams-Witherspoon (Pres., TFMA), Shohreh Amini (V. President, CST), Quaiser Abdullah (Secy., KMC), Rafael Porrata-Doria (Past-Pres., Law), Nicholas Bizzaro (KSoD), Dustin Kidd (CLA), Di Liu (CEHD), Vallorie Peridier (COE), Rick Ridall (STHM), Michael Schirmer (FSBM), Jeffrey Solow (BCMD)

Absent: Cheri Carter (SSW), Jason Gallagher (Pharm), Dale Haines (LKSM), Barry McCarthy (Law), Sharyn O'Mara (TYL), George Miller (Ed., Faculty Herald, KMC), Ryan Tierney (CPH)

Admin: Cheryl Mack

Guest: Dr. Jeremy Jordan, Vice Provost for Faculty Affairs; Tenji Nsingo (21CP)

Meeting called to order: 6:02pm

- Jeremy Jordan
 - Sees his role as connected to Faculty Senate. Anyone can reach out.
 - Gave background on self (15 years at Temple – Faculty in Sports Management)
 - Relied on FSSC report during interview process and hoping to execute some of the ideas during his tenure
 - Strategic Plan
 - Faculty Leadership Development Program – Identify faculty who have a penchant for leadership. Put them through a cohort where they learn more about systems. Create group that can step into leadership. Discussing with Eric Brunner. This focuses on faculty exclusively
 - Call in Spring
 - Start in August
 - Cohort of 20-25
 - Create community among faculty
 - No agenda. Open space for faculty to meet each other. Aimed at being a retention tool
 - Goal to create Communities of Interest (promote collaboration across schools and colleges), collaborative network of practice and research
 - Improve data management – Faculty Information Management System (Look at all interactions with university in the faculty member's lifecycle)
 - Schools and Colleges can access information
 - Back-end info; faculty access later on
 - Centered on data management. Need to move away from SFFs as the main way to evaluate students
 - Strategies to enhance Recruitment and Retention primarily across underrepresented communities
 - Each search committee member go through Implicit Bias Training

- IDEAL involved earlier in the process; review job announcements
 - Introduction of faculty
 - Q&A
 - Interdisciplinary work challenges. How do we navigate?
 - Provost wants to promote. MOU between schools and colleges can identify the processes to navigate challenges
 - Faculty Affairs office working on template that S/C can use to create working relationships
 - End of Fall 2022
 - Will share with Faculty Senate for feedback before distribution
 - Provost exploring cluster and co-hiring faculty
 - Deans will need to discuss how revenue will be shared
 - Must all chairs be tenured?
 - Not necessary that person must be tenured
 - Chair must be able to evaluate faculty in all areas of employment (research and teaching)
 - Develop deputy chair positions as part of development areas for those interested
 - Chair roles include development, coaching and development of faculty
 - How will the data management system help on the front-end?
 - Staff updating systems
 - Eliminating redundancy (Example: Tie AROFA to Merit system)
 - Feedback that the leadership program is great
 - Interdisciplinary Collaboration – Is it formal or informal?
 - Benefit to doing it both ways. Initially will lean on deans of faculty affairs in each school. Deans to work together to invite folks to participate. Semi-structured approach but leaving relatively open.
 - IGNITE talks – quick conversations and presentations around scholarship and practice. Provide forum to share ideas.
 - Leadership Development – Is it general leadership or role-specific development?
 - Broad-based and general leadership development
 - Beyond the training – Mentorship to help develop specific focus
 - Need to evaluate how tasks are assigned and valued in promotion
 - Will we renew membership for Faculty Center on Diversity?
 - Yes, will be renewed
- 21CP Listening Session (6:50 to 7:35)
 - Roberto Villasenor, Brenda Bond-Fortier and Tenji Nsingo
 - Bios introduced
 - Will speak with Representative Senate in November
 - 21CP working with a number of HEIs to evaluate safety on campuses
 - Moved into listening session – Notes not taken
- Jared Goldberg – Student (unavailable)
 - Petition to cancel class on Election Day
 - Raise motion during Representative Faculty Senate

- Kimmika introduced the reason for the petition
 - Some faculty members shared how they approach/plan to approach voting day in November
 - Kimmika will invite Jared to the Representative Meeting on 10/17/2022
- Proposal highlights parts of mission statement. Students told that they can vote but system does not make it easy to vote. Students and staff have challenges to get to polls depending on time.
- Should be a day of service. Temple use facilities to shuttle community members to the polls
- Jared asked to send proposal to president
- Kimmika will check to see who can introduce a resolution or make a motion at Representative Meeting
- VP Report
 - Sabbatical Committee
 - Laura Katz – 3 (Majority)-approved
 - Ilham – 2
 - Karen – 1
 - Other candidates for committees – 1 abstention; 8 Yays
 - SFF Committee – Rick will possibly volunteer. Kimmika/Shohreh will return with timing of committee meetings
- Old Business – Nothing to report
- New Business
 - Reminder – Representative Meeting with President on 10/17 in Fox School

Meeting Adjourned: 8:06pm

Respectfully Submitted

Quaiser Abdullah
Senate Secretary
10/24/2022