

Faculty Senate Steering Committee

Minutes of FSSC Meeting

September 6, 2022

Attendance:

Present: Kimmika Williams-Witherspoon (Pres., TFMA), Shohreh Amini (V. President, CST), Quaiser Abdullah (Secy., KMC), Rafael Porrata-Doria (Past-Pres., Law), Nicholas Bizzaro (KSoD), Cheri Carter (SSW), Jason Gallagher (Pharm), Dale Haines (LKSM), Dustin Kidd (CLA), Di Liu (CEHD), Barry McCarthy (Law), Sharyn O'Mara (ART & ARCH), George Miller (Ed., Faculty Herald, KMC), Vallorie Peridier (COE), Rick Ridall (STHM), Michael Schirmer (FSBM), Jeffrey Solow (BCMD), Ryan Tierney (CPH), Cheryl Mack (Coord.)

Absent: TBN (TUJ)

Admin: Cheryl Mack

Guest: Provost Gregory Mandel

- Meeting Called to Order at 1:00pm
- Introduction of attendees
- Provost Mandel thanked everyone for the invitation.
 - At Temple for 16 years. He thanked individuals for their service.
 - Reiterated commitment to stand up the Faculty Senate and named the requests to Faculty Senate president to get individuals to serve on committees.
 - COVID – COVID not over and university taking seriously. City's vaccine mandate is still in effect for higher ed institutions. Above 97% vaccinated. Over 500 records to be checked for vaccine status. Deadline is today (9/6). University ordered new Omicron specific vaccine. Order approved. Build up Health Services to address any flare-ups. One-way masking encouraged. No mask mandate at the university. Uptick in cases among students (298 positive in first 2 weeks) - above last fall. All cases mild – no hospitalization. No evidence of classroom transmission (similar to Penn). Staff – 14 cases. Rates declining in region. Dashboard no longer being updated.
 - Monkeypox is also being monitored. No major news to share. Literature being shared
 - Jason: Most cases at TUH are incidental.
 - Kimmika: Who is being informed and how?

- Provost: Mentioned article in Temple News and how information is being disseminated to faculty and students.
- Enrollment – Down 1760 (6.7%) students. Over budget at 1500 (6%). Down 600 grad students. 800 students more than anticipated in the budget. Reduction of about 250 upper-class students (Operating Deficit 25-30 million). Will put constraints on budget. Looking into steps to balance. Mirrors decline across country – 1.5 million during COVID.
 - Causes: Demographic decline, safety concerns, COVID, students working?
- Budget
- Strategic Planning – Now is the time to make decisions about the future as we are navigating the budget challenges. Plan being worked on for a few years. A lot of representation on committee. Data gathered via survey, focus groups, discussion. Provost took charge of strategic planning in February. Priorities on president.temple.edu. (Future of Work, Thought Leadership, Community Engagement, Reputational Excellence).
 - 50 items on the list to be implemented this year. (Sample: Increased scholarship support, DEI (IDEAL), Faculty and Staff Hiring Support, Campus Master Plan; Gen-Ed Review, Online Learning Review, Mental Health and Wellness Taskforce; Cluster-hiring, interdisciplinary initiative, Faculty Senate top recommendations of shared governance – Dean's Review*, Collegial Assemblies, Faculty Ombuds, Faculty Engagement with Board) - Chairs selected for Collegial Assemblies and Ombuds
- Desire to increase working partnership with Faculty Senate. Searches occurring last year. Various searches for leadership in the future.
- New Group created – Academic Council (Kimmika, Deans and VPs in portfolio) - Meeting Monthly. Bring together academic leadership. (Things that affect academic programming, info sharing, decision-making, community building)
 - Dale Haines – Med school – Timeline for announcement of dean. The search process is going well. Selected finalists asked to submit vision statements.
 - Sharon – Tell us more about cluster hires. Asked for care around growing the diversity with contingent faculty. Desire for a significant part to be to grow TT.
 - Provost's vision – done to diversify and build out strength areas. Need to raise millions to implement. Create stronger clusters that can support each other. Use best practices in recruitment and mentorship. Originating on the DEI initiative. Ombuds – support for junior faculty from underrepresented communities. NTTs and TTs

- Request to pay attention to technology implementation – One-Drive transition caused disruption just before start of semester.
 - Jason – What is Temple planning for ahead with the change in demographics?
 - Provost - Optimistic about future. Temple able to weather. Everyone will need to work together to cut costs. Right-sizing the university is part of the strategic plan. TU has just grown as much as we can when we can get more students and when there is a decline, make decisions based on budget. Both are challenges. Shift should be to right-sizing (What footprint do we want to have? What size is ideal for TU?) Will possibly forego growth when there is a chance to grow. Expanded after recession but did not effectively plan for the demographic decline. Enrollment goals should not be annual – they should be based on greater time plans.
 - Provost exits meeting
- Continued intro of new members.
- Minutes approved April 5, 2022 - Rafael, Shohreh - all
- President Report
 - Strategic Plan – Curriculum Review will be asked of all the programs. Stackable degrees on the table. Student Internships centralization being considered to fit in line with Future of Work goals from president
 - Heed Grant – TU recognizing its position in diversity. 50% of incoming students are students of color. Is Faculty Senate the place to evaluate if there are needs for faculty in the LGBTQIA+ community
 - Health Informatics Science, E-Sports, Bachelor of Arts in Science Mathematics
 - Lease agreement with 1432 CB Moore and improvements to Med School, Beasley, Tyler
 - Development raised 105 million raised last year (highest)
 - Board approved developer for 900 bed building on Broad
 - No limit on number of Distinguished Professors in college
 - New Bylaws for Board of Trustees – No mention of board’s involvement in removing TT faculty with cause
 - Mental Health/Violence Reduction
 - Trauma informed campus appeal
 - MH professionals in collaboration with TUPD
 - Violence Reduction report and MH report advanced to the president
 *(Clarified in subsequent meeting with Provost that the Violence Reduction Report has not been submitted to the President)

- University gave faculty option to demand mask-wearing in class. Kimmika will forward email sent from Mark Denys office.
 - **(Verified in email that recipients are urged to respect requests and that faculty were not explicitly given authority to demand mask-wearing)*
- Weekly testing no longer being required. Quarantine space no longer necessary. Free testing until November.
- Important Notes about the President Wingard's Office: Senior VP of Safety, Trip to Israel, Blue Ribbon Commission. Invitation to attend investiture of President
- Safety
 - Community reports on violence on TUportal
 - TUPD present at convocation, block party and orientation
 - FLIGHT has regular route and times
 - New App – Public Safety can accompany students via cameras as they walk, 1 student dials into app
 - New Lighting
- TAUP
 - President and VP met with TAUP
 - Seeking areas of collaboration (adjunct rep in senate, relationship with chairs, sabbaticals)
 - Will attend a FSSC
- EPPC (Ed Programs and Policies)
 - Chair wants to raise topics that have been raised (IP, etc.)
 - Decision needed: Can EPPC chair raise issues that are brought to him?
 - What is the process for bringing issues now?
 - Language is very broad. There can be a conflict in EPPC and other senate committees. How do we figure what goes to which committee?
 - Is the language too restrictive since it must impact multiple colleges?
 - Should concerns come to the FSSC before going to the EPPC
 - Motion: 9 in favor/4 abstentions: If admin person raises objection to content in EPPC, chair and FS president will discuss and president will make final decision
- VP Report
 - Vacancies
 - International Programs – 3 members needed
 - CATA – 4 people needed
 - EPPC - 1
 - Faculty of Color
 - Faculty Herald Advisory – 2

- Status of Women – 1
- **Motion** to approve to 16 candidates presented to fill vacancies – 12 approvals; 1 abstention (3 no replies) - **Motion Carries**
- Administrative
 - Need list from Michael Gebhardt
 - Volunteers for service award committee (Existing: Kimmika, Shohreh, Dale, Ryan Tierney, Di Liu)
 - New Call needed for Service Awards
- Old Business
 - New Call for Service Awards need to go out
- New Business
 - New issue of Faculty Herald will go out in 1 week or 2
 - Bylaws revision committee needs to convene soon (Barry, Kimmika)
 - Representative Senate 9/13

Adjourned: 2:42

Respectfully Submitted

Quaiser Abdullah
FSSC Secretary
September 15, 2022

Candidates for Faculty Senate Committee Appointments:

1. Shohreh Amini (CST) Research & Creative Awards, 2nd term
2. Gangadhar Andaluri (COE) Gen Ed Exec Cmte, 1st term
3. Kate Benisek (TYL) Gen Ed Exec Cmte, 2nd term
4. Tricia Burdo (LKSM), CATA, 1st term (*waiting for materials*)
5. Raymond Coughlin (CST) Gen Ed Exec Cmte, 2nd term
6. Joseph DuCette (CEHD), UTPAC-C, 2nd term (*serving 1 more year*)
7. Shana Goldin-Perschbacher (BCMD) EPPC, 1st term
8. Michael Hagen (CLA) Gen Ed Exec Cmte, 2nd term
9. Chantelle Hart (CPH) UTPAC-C, 1st term (*waiting for materials*)
10. Brian Holtz (FSBM) CATA, 1st term
11. Lindsey Lee, (STHM), CATA, 1st term
12. Ingrid Olson, (CLA), Research & Creative Awards, 1st term
13. Jamie Reilly (CPH) UTPAC-B, 2nd term
14. Helen Shoemark (BCMD) UTPAC-A, 1st term
15. Lori Shorr (CEHD) Gen Ed Exec Cmte, 1st term
16. Yugang Sun (CST) UTPAC-B, 1st term
17. Vinod Venkatraman, (FSBM), CATA, 1st term
18. Ho-Lun Wong (PHAR), Research & Creative Awards, 1st term