

Representative Faculty Senate Meeting
Monday, September 11, 2023 – 1:45 PM
Hybrid Meeting
Charles Library Event Center – First Floor

Recording: [September 11, 2023 - Representative Faculty Senate Meeting \(no guests\)](#)

Attendance: Sixty-six (66) representative senators, faculty, administrators in virtual (via zoom) and in-person attendance

Meeting minutes

1. **Call to Order:** President Shohreh Amini at 1:51pm/EST
2. Approval of RFS minutes of February 23 and March 22, 2023 (tabled to October 10th meeting)
3. **President's Report:** Dr. Shohreh Amini
 - a. Initial welcome and announcement from President Amini regarding the new Dean's at Temple University entering this academic year:
 - i. Chip Hunter – Fox School of Business & the School for Sport Tourism and Hospitality Management
 - ii. Monika Shealy – College of Education and Human Development
 - iii. Jennifer Ibrahim – College of Public Health
 - b. Planning to invite the President and Provost but details on search process have not been released yet, therefore will come at a future date, ideally in November meeting. The Search Committee will be announced in mid- September. There will be planning sessions to seek faculty input on the selection process of the next President.
 - c. Open/invited questions on the new Dean's and President search.
 - i. What was the process for selecting faculty members for the Presidents search; how were those candidates selected; was there faculty input on the selection; concern is that the faculty presence is very light.
Response: Names were solicited from the Search Firm from CATA and names were provided for consideration. It is agreed that there should be more faculty considered for the search committee. Ideally there will be an opportunity to have more.
 - ii. Is Faculty Senate going to be forwarding suggestions for this search?
Response: These are the points and concerns that will be brought up during the sessions with the search firm; send faculty senate steering committee questions; we need full transparency at the end of this process

- iii. Request for specific channel for Faculty to forward questions and concerns
Response: The Board of Trustees is setting up a link to send in questions and we will be able to address with search firm during scheduled sessions

d. Representation of Adjunct Faculty:

- i. Adjunct representatives will be invited to and upcoming FSSC meeting to hear their voice, review requests for active participation, hear concerns, and answer questions; they are requesting active participation in senate meeting including voting privileges.

e. Performance of Research Office

- i. The new Vice President of Research, Dr. Josh Gladden, has been invited to the October 3rd FSSC meeting

f. Enrollment and issues surrounding it

- i. Inviting new (since May '23) Vice President of Enrollment, Jose Aviles, to a future FSSC meeting to discuss enrollment issues and what the plan is to help with this moving forward

Question: Increasing the hours of instruction from 2.5 hours to 3.0 hours per week to decrease the length of the semester by 20%

Response: Discussed, but research shows students have an attention span of 40 minutes and we need to look at the quality of education for the students.

Question: There has not been transparency on what the plan is for enrollment. What is happening as we are losing students to neighboring universities. This is critical and needs to happen

Response: This needs happen and we are working on the same team. We would like to have Jose visit during the October 10th meeting.

Comments: Faculty need to be invited to help with enrollment, this has hasn't happened yet; Qwickly (attendance software in Canvas) needs to be used by faculty to help with tracking, to target students who may be struggling and have a higher percentage of dropping out or transferring.

Response: University uses mid-term evaluations on performance and last time attended class. Agreed that Qwickly can be used to look at other systems of tracking

Comments: Public and campus safety continues to be an issue with enrollment and retention; TU alerts are routine and the recent intrusion by 3 individuals recently breaching security and invading classes that were in session. Very disturbing and upsetting for all.

Comments: The use and purpose of TU alerts, changes to the system, and if there is a "change in behavior". Dr. Jennifer Griffin, VP of Security, will be invited to a Faculty Senate meeting soon.

Comments: Issue at Temples seem to be in the news more proactively than

other area universities, i.e., Penn and Drexel

Questions: How does Temple compare with other U.S. universities with our enrollment problem?

Response: Jose Aviles will need to come and address this with us.

- g. Usage rate of technology of faculty has a very strong differential; how to help faculty with the use of technology more effectively and frequently
- h. Partnership with area community colleges to help with enrollment. Out of state tuition is a big issue to look at with Jose Aviles and receive update on our relationship with Harrisburg (funding)

4. Vice President's Report: Mike Bognanno

- a. This is a very critical time for Temple, and we need the help from the entire Faculty Senate to help support the committee the current vacancies
 - i. VP Bognanno reviewed all current openings (see attached list of committee vacancies)
 - ii. facultysenate.temple.edu/committees for more information and nominating instructions; all applications must be approved by the FSSC

1. Old Business: No Old Business

2. New Business: No New Business

3. Adjournment: Meeting adjourned by President Shohreh Amini at 2:38PM/EST

Next Meeting:

Representative Faculty Senate Meeting, Tuesday, October 10, 2023 – 1:45 PM
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Respectfully submitted by: Rick Ridall, Faculty Senate Steering Committee Secretary
Thank you ALL!