

Representative Faculty Meeting
Tuesday, December 7, 2022 – 1:45 PM

Meeting Recording:

<https://temple.hosted.panopto.com/Panopto/Pages/Viewer.aspx?id=395a1645-fa31-4c53-b293-af6401564628>

Meeting Minutes

Attendance:

- Sixty-seven (67) representatives, faculty, librarians and administrators in virtual attendance

Guests:

- Provost Gregory Mandel
- ASPIRE Group

Call to Order:

- The meeting was called to order at 1:45 pm

Approval of Minutes:

- The minutes of November 17, 2022 were unanimously approved as submitted

President's Report: Kimmika Williams-Witherspoon

- Shared Governance Committee convened. Reviewing existing bylaws
- Resolution on Wellness Day has moved forward to Provost Office
- CATA and FS recommended faculty for searches and work groups.
 - Will forward names for Strategic Planning Master Committee
- Encourage students to complete SFF

Vice President's Report: Shohreh Amini

- NA

Guests Speakers:

- Provost Gregory Mandel
 - Shared well wishes for end of semester and thanks faculty for their efforts and contributions
 - Strategic Planning
 - Launched in October. Progress updates on website
 - DAEI Initiative
 - Working on Faculty Fellow Program
 - Staff Retention and Recruitment. Staff more diverse on staff than faculty. Leadership not very diverse.

- Establishing new space for IDEAL at center of campus to accommodate more engagement
 - Mental Health and Wellness Task Force
 - Report submitted. Announcement on next steps coming before or after break.
 - Right-Sizing University
 - Student population reduced from 40,000 to 33,000. Discussion centers on the ideal size for the university to build sustainability.
 - Assessing academic organization and structure to determine best fit
- Enrollment and Budget
 - Budgetary challenges under RCM hits different units in unique ways. Schools that have lost enrollment face most significant deficits.
 - No expectation to be back at 40,000 students in the near future
- University Searches
 - Three dean searches: FOX/STHM; CPH/SSW; CST
 - Search firms involved
 - VP for Enrollment Management
 - VP for Research
 - VP for IT
 - The majority of first round interviews will occur in January
- Questions
 - Is there a hiring freeze?
 - No existing hiring freeze. There is a hiring review. Any positions go through review to determine if they are mission critical. Positions approved based on exceptions.
 - What is Temple doing to address changes in state appropriations?
 - State appropriation is 11% of university budget. Temple still offers in-state tuition concessions and covers the shortfall that appropriations do not cover.
 - Appropriation has been “flat” for the past 4 years. Hopeful for changes in the future through lobbying
 - Students have been consistently going to Harrisburg in March for hearings. Faculty can consider going to hearings and/or connecting with their representatives outside of Philadelphia to engage additional support
 - If FS decide to initiate plan to go to Appropriate Hearings, reach out to Provost
 - How is the University strengthening its marketing of programs?
 - Strategic Communications Unit in a period of transition
 - Search for new VP of Strategic Communications to open in the future
 - New vice provost for Strategic Communications hired (academic-focused)
 - How has COVID impacted international student enrollment?
 - Population declined over past 5 years
 - Rebuilding approach to global recruitment (partnerships, collaboration and student education)

- International Admissions now included in regular admissions unit
 - Team evaluating global areas for focus
- Status of the LA Campus
 - Part of the globally engaged campus effort
 - Temple has had a summer away in LA for 25 years (entertainment industry)
 - California a target of Out-of-State enrollment.
 - Out-of-state recruiters hired (California, Carolina)
 - Greatest concentrations of alumni and donors in CA area outside of Philly-DC corridor
- Jeremy Jordan, VP Office of Faculty Affairs – ASPIRE Advisory Committee
 - Focused on STEM fields – increase diversity on faculty
 - NSF Sponsored program to increase representation. No funding provided.
 - Presentation on work of ASPIRE group
 - Shared list of members
 - Plans for dashboard centering on faculty
 - Shared goals and accomplishments
 - Identified next steps and directions
 - Dr. JoAnne Epps leading committee to make recommendations on recruitment of faculty of color. Report to be delivered to provost in the near future
 - Questions
 - What is being done to increase supplier diversity?
 - Initiative ongoing
 - When will it be rolled out?
 - Still being discussed

New Business

- EPPC – Question on Intellectual Property
 - Question on Intellectual Property – Can Faculty Senate take lead on issue of intellectual property ownership.
 - Send questions on who owns IP and labor or policies to snewman@temple.edu
- Please send interests for committees to VP of FSSC

Old Business

- Reminder to nominate colleagues for Faculty Service Awards (January 20, 2023)
- One study day in Spring 2023
- Wellness Day in Spring 2023

Adjournment:

- Meeting adjourned at 3:08pm

Respectfully Submitted
 Quaiser Abdullah, Secretary
 Faculty Senate