

Representative Faculty Senate Meeting
Tuesday, April 18, 2023 – 1:45 pm
[Video recording of meeting](#)

Meeting Minutes

ATTENDANCE: Sixty-four (64) representatives, faculty, librarians and administrators in attendance.

Guest: Provost Gregory Mandel

Call to Order: Meeting called to order at 1:46pm

Introduction and welcome by Senate President Kimmika Williams-Witherspoon

- **Motion: Request to approve Minutes of October 17, 2022**
 - **Motion carries unanimously**

Provost Mandel

- Shared positive remarks on appointment of Acting President Epps
- Need to create stability, establish trust and move towards shared goals
- President Epps is not expected to be just a caretaker
 - Focused on security
 - Highlighted new officer hires and physical environment improvement
 - Focus on security not just for students but also includes the systemic challenge of security in the city
- Enrollment
 - Significant financial implications
 - Introduction of new financial aid – merit aid, need-based, geography
 - Retention – Health and Wellness initiatives introduced; process to identify at risk students; target in-state and out-of-state and changes to international recruitment
 - Marketing also a focus
 - New VP for Enrollment starting in a month
 - Applications down 6%. Deposits down more. Safety is the major factor.
 - International applications up 20%
- Leadership Searches
 - VP for Enrollment Management - Completed
 - VP for IT – Completed
 - Results of searches are on provost website

- Dean STHM – Finalist stage
- VP Research – Finalist stage
- Dean for Education – First round interviews ongoing
- Dean for Public Health - Commencing
- Dean for College of Science and Technology – Commencing
- Research Office
 - New to provost portfolio
 - Long-term staffing challenges
 - Over 20 vacancies in 2022. National shortage
 - 13 positions filled. About 10 vacancies remain
 - 75% of post
 - Concerns in post award and research compliance uncovered
 - 2000 grants expired in 2021 that were not closed off. Cascade issues. Trained on how to address backlog. 1800 identified as priority for closure. Target in end of AY. Accounts receivable being collected
 - Research compliance – February 2020 first allegation. New programming and staffing structure introduced to manage compliance
 - Record set for research expenditure – 300million bracket broken in 2022. In 2023 university is over 5% ahead of 2022
- Strategic Planning
 - Committed to 5 priorities
 - Currently re-prioritizing initiatives. Website updated with the initiatives and new priorities.
 - Initiatives out of the holistic process (input from university community) maintained
- Questions
 - How do we access the provost to share ideas?
 - Send email to Mark Denys and copy Provost
 - Quickly application in Canvas – Is the working group looking at real-time student attendance?
 - Looking at class attendance. Considering AI – pattern changes in terms of attendance and cafeteria usage
 - What is the strategic plan for new VP of Enrollment?
 - Provost relies on the expertise of the hire. Plan to meet with stakeholders in schools and colleges.
 - Task of new VP is to develop the plan
 - Has long success history of focusing on student success
 - President and Provost – Law faculty. Unit does not have undergraduate program. What is the plan to make sure all voices are heard – undergraduate programs and experiences particularly?

- Discussed with the acting president in the beginning of the transition
- Involving the deans from Council of Deans. Many faculty members in Provost office who manage undergrad programs
- Dan Berman as the primary person focusing on undergrad education
- Keeping up on the literature

President's Report

- Defined shared faculty governance
 - Senate placed faculty on 7 search committees. CATA plays a major role in appointments
 - Faculty placed on working groups
- FSSC and representatives met with Board of Trustee Special Committee
- Interview of President JoAnne Epps – Discussion on contributions on hopes for the future – Outstanding Service Award
- Faculty Herald seeking new editor (Stipend of 8000 per year) – Congratulations and thank you to outgoing editor George Miller. Contact Shohreh Amini
- Announced end of tenure. Expressed gratitude for service
 - Acknowledgement of service award recipients
- New Executive Committee of Steering Committee
 - Shohreh Amini - President
 - Michael Bognanno – Vice President
 - Rick Ridall - Secretary
- List of vacancies highlighted. See Enclosures below
- Retirees acknowledged by name

New Business

- Change to existing Bylaws
 - **Motion: Should the Faculty Senate approve the edit to the bylaws to Article II Section 8**
 - *Before March 1 of every year, the Nominating Committee, chaired by the Immediate Past President or their designee, shall solicit and prepare a slate of candidates for the offices of President, Vice President, and Secretary. Candidates for President shall have served on the Steering Committee for at least two years, for one of which years they shall have served on the Executive Committee. Candidates for Vice President shall have served on either the Executive Committee or the Steering Committee for at least one year. Candidates for Secretary shall have served on the Steering Committee or as a Representative Faculty Senator for at least one year. The nominating committee may add additional candidates to the slate after such candidates have submitted to the Senate Office a petition that the candidate and six additional faculty senators*

have signed. This slate shall be presented to the faculty at least one week before the March Senate meeting....

- No – 0
- Abstention – 3
- Yes – 34
 - **Motion carries by majority vote**

Old Business

- NA

President's Closing Remarks

- Thanks to all who have served and continue to engage in service

Adjourned – 3:22pm

Respectfully submitted,

Quaiser Abdullah

April 18, 2023

Enclosures:

FACULTY SENATE COMMITTEE VACANCIES – SPRING 2023

Most vacancies as of June 30, 2023

Updated April 12, 2023

COMMITTEES	VACANCIES
Bargaining Units Liaison Committee	5
Budget Review Committee	2
Committee for International Programs	1
Committee on Adjunct Constituency Concerns vacancies for 1 Full time tenured, tenure-track or non-tenure track faculty and 1 adjunct faculty	1 FT, T, TT or NTT; 1 Adj
Committee on Administrative and Trustee Appointments	1
Committee on Faculty Disabilities Concerns	1
Committee on the Status of Faculty of Color	3
Educational Programs and Policies Committee (EPPC) ELECTED At least six schools/colleges represented on committee. Largest School/College should have two faculty. No more than two faculty from each school/college may serve at any time. Select from any except: CLA, LKSM	4
Faculty Herald Advisory Board	5
Faculty Senate Status of Women Committee	1
General Education Executive Committee	4
Lectures and Forums Committee	5
Library Committee	3

Last revised April 12, 2023

FACULTY SENATE COMMITTEE VACANCIES – SPRING 2023

Most vacancies as of June 30, 2023

Updated April 12, 2023

<u>Personnel Committee</u> ELECTED Should be tenured professor to serve on this committee	1
<u>Research Programs and Policies Committee</u>	3 elected
<u>Standing Committee on the Continuous Revision of Faculty Handbook</u>	2- bargaining 2 – non bargaining
<u>Student Awards Selection Committee</u> (Provost Committee)	1
<u>University Sabbatical Committee</u> (Provost Cmte.) ELECTED <i>(No more than one faculty member per school/college may serve at one time. Must be members of TAUP unit)</i> Terms for committee will be scattered for the next academic year: 2 three-year; 2 two-year; 2 one-year appointments	5
<u>University Tenure and Promotion Advisory Committee</u> (Provost Cmte.) ELECTED Only tenured full professors may serve on this committee. (No more than two (2) faculty members from any school/college may serve at any one time. Faculty shall serve a two- year term. Term for this committee begins in the Fall semester.	
UTPAC-A: Humanities and the Arts	1
UTPAC-B: Sciences, Life Sciences and Engineering	0
UTPAC-C: Social Sciences, Business and Law	2

If you are interested in serving on any of these committees, please send a brief statement of interest and bio link to senate2@temple.edu