

Faculty Senate – Committee on LGBTQIA+ Faculty Issues  
2025/2026 Report

1. Committee members.

MEMBER	COLLEGE OR SCHOOL	DEPARTMENT	ROLE	EMAIL
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2. Early efforts.

The LGBTQIA+ Faculty Issues Committee had been dormant/vacant for several years. Summer 2025 efforts by the then-only members Daniele Ramella and Carmelo Galati focused on resurrecting the committee and clarifying its call. Recruiting committee members was also a focus; Paul Toth joined soon after in early Fall 2025. The committee was then completed over the Fall 2025 months adding faculty members and recruiting its non-voting u-grad and grad students representatives. One official meeting was held during this phase, on 10/20/2025. Daniele Ramella was nominated and elected chair during this meeting. Minutes for this meeting are attached to this report.

3. Committee work.

Upon completion of the team, the committee met on 12/08/2025 to discuss its call and brainstorm ideas. Minutes of this meeting are also Two main goals were set for calendar year 2026: (1) work with Temple University’s Office of Institutional Research and Assessment to conduct a climate survey, and (2) work with the Office of IDEAL to revitalize the affinity group known as “Pride Professional Network”.

(1) The latest climate survey on these issues is almost fifteen years old; a lot has changed on our campus, in our city, in our country and in the world since then. The committee agrees it is important to run a new climate survey. Tentatively, the survey should be designed during Fall 2026 and run during Spring 2027, depending on the support we receive from the central administration and the Office of IRA.

(2) Daniele Ramella participated in a few meetings with IDEAL's Nu'Rodney Prad about the structure of affinity groups, their leadership roles and available support. A small fund of \$500/semester (fall and spring) is available through the office of IDEAL for this purpose; the goal is to use it for networking/social gatherings of all Temple "adult" people (faculty, staff, post-docs, graduate students, etc...). Beyond the goal of building community and a professional network, these gatherings would fit in the mission of the Senate's LGBTQIA+ Faculty Issues committee as a way to have a rolling pulse check on campus culture on these issues, beyond the climate survey, which cannot be run every semester for obvious reasons. Although the targeted month for the first such gathering was initially set as April 2025, scheduling difficulties within IDEAL delayed the process; it was decided (in discussion between Daniele Ramella and Nu'Rodney Prad) to push the first meeting to the start of the Fall 2026 semester.

#### 4. Future goals.

The committee has not formally met since the start of year 2026, although some of its members gathered for the lavender ceremony during commencement proceedings on 5/05/2026 in Mittel Hall. The committee chair would like to hold the next meeting prior to the start of the fall semester, to check on the interest of the committee members to continue their service, and to set dates and deadlines for the work of the 2026/2027 academic year.