

**Faculty Senate Committee on the Status of Faculty of Color (FOC)
End of Year Report
Spring 2021**

Professor David Brown, Chair

Dr. Kimmika Williams-Witherspoon, Co-Chair

Submitted by Dr. Kimmika Williams-Witherspoon, Co-Chair

LiRon Anderson-Bell has been elected as Co-Chair and Kimmika Williams-Witherspoon has been appointed as Consultant to the Committee.

Chairs

David W. Brown, Chair

LiRon Anderson-Bell, Co-Chair

Members:

1. LiRon Anderson-Bell, (Co-Chr.) KMC, 1-4829, landersonbell@temple.edu, '22
2. David W. Brown, (Chr) KMC, 1-3385, davidwbrown@temple.edu, '22
3. Candrice Heath, LKSM, candrice.heath@temple.edu, '23
4. Donna Marie Peters, CLA, dmpeters@temple.edu, '24***
5. Tara Tripp, CLA, 1-9182, tara.tripp@temple.edu, '24
6. Rafael Porrata-Doria, Law, 1-7694, porrata1@temple.edu, '22**
7. Robert Rajewski, FSB, 1-3503, robert.rajewski@temple.edu, '23
8. Karen M. Turner, KMC, 1-8386, karen.turner@temple.edu, '24

Consultants:

- John F. Street, (Consultant), CLA, jfstreet@temple.edu
- Marie Amey-Taylor, (Consultant), COE, marie.amey-taylor@temple.edu
- Kimmika Williams-Witherspoon, TFMA, 1-8417, kwilli01@temple.edu

Composition:

8 faculty appointed by the FSSC*

2 consultants

1 graduate student

Charge:

As the Faculty Senate Committee on the Status of Faculty of Color (FOC), our charge, responsibility and mission continue to include:

1. Formulating initiatives to increase Creative/Research and/or Teaching resources for Faculty of Color (including funding from external sources).
2. Collecting and maintaining a repository/clearinghouse of information about/by and for Faculty of Color through an on-line presence; while continuing to engage in an ongoing dialogue and research partnership with entities such as the Academic Center on Research in Diversity (ACCORD) and the office of Institutional Diversity Equity, Advocacy and Leadership (IDEAL) regarding race and ethnicity at Temple University and beyond.
3. In accordance with Faculty Senate directives, as a standing committee of the faculty senate, FOC also seeks to provide: (a) consultation, (b) review, (c) ratification, and (d)

- recommendation . . . acting as advisor to the administration on any matters related to race and ethnicity for the Temple University community, in general, but particularly, for faculty, graduate and undergraduate students of color.
4. Collaborating with the Academic Center on Research in Diversity, (ACCORD), The Office of Institutional Diversity, Equity, Advocacy and Leadership (IDEAL), Center for the Advancement of Teaching (CAT) and other university entities to help ensure the continued commitment to race and ethnic diversity within the ranks of faculty and graduate students.

At the last meeting of the year (April 21, 2021), we acknowledged the untimely passing of our colleague, Latanya Jenkins. The group also affirmed David Brown and LiRon Anderson-Bell to serve as Co-Chairs for the 2021-2022 academic year and Kimmika Williams-Witherspoon will be serving as Consultant.

Third Triennial Diversity Symposium

The third triennial Diversity Symposium, co-sponsored by the Provost's office, was held Tuesday November 20, 2020 from noon to 6pm virtually.

After a year of highly publicized racialized violence and a summer of Black Lives Matter protest, Temple University's Faculty Senate Committee on the Status of Faculty of Color organized its third triennial Diversity Symposium, **Reinvigorating the Three A's: Academics, Activism & Action**, October 20, 2020 with esteemed scholar and alumnus Dr. Yaba Blay, **Scholar-Activist • Public Speaker • Cultural Consultant**, as our keynote speaker. A graduate of the doctoral program here at Temple University in Africology and African American Studies, Dr. Blay's presentation, "What You Value, You Do" pointed out how a university's mission, values and culture must be aligned in order to address the pressing issues around anti-racism in Higher Education today. Dr. Blay thoughtfully led Temple faculty, staff, and university leadership through the necessary steps to really assess our commitment to anti-racism and diversity as evidenced through the policies, messaging and programs that are espoused by the University; and challenged the Temple community with some very practical ways we could match what we *say we care about* with real initiatives to line up with our campus cultural climate.

Half-day virtual format:

- Noon – **Welcome & Opening**
- 12:15 – 1:45 PM **Keynote Presentation and Discussion** – [Dr. Yaba Blay](#), Temple alum and author of *(I)ne drop: Shifting the Lens on Race*
- 2:00 – 3:00 PM **Short Film and Discussion**: "Invisible and Vulnerable: Celebrating Our Essential Workers" Moderator: Dr. Sonja Peterson-Lewis
- 3:00 – 4:00 PM **Discussion**: *Creating Communities free from Bondage & Exploitation*, Dr. Elizabeth L. Sweet, Assistant Professor of Equitable and Sustainable Development, UMass Boston
- 4:00 – 5:00 PM **Workshop**: "Bringing our Authentic Selves to the Classroom" Moderators: Professor David W. Brown and Dr. Valerie Dudley
- Break
- 7:30 pm Temple University's **Screening** *From Safe to Brave: A drama about Race in America*, (free but separate [registration](#) was required.)

The charge, responsibility and mission of Temple University's Faculty Senate Committee on the Status of Faculty of Color (FOC), includes formulating initiatives to increase Creative/Research and/or Teaching resources for Faculty of Color (including funding from external sources); collecting and maintaining a repository/clearinghouse of information about/by and for Faculty of Color through an on-line presence; while continuing to engage in an ongoing dialogue and research partnership with entities such as ACCORD regarding race and ethnicity at Temple University and beyond; serves as a standing committee of the Faculty Senate to provide consultation, review, ratification, and recommendations while acting as advisor to the administration on any matters related to race and ethnicity for the Temple University community, in general, but particularly, for faculty, graduate and undergraduate students of color; and collaborating with ACCORD, The Office of Institutional Diversity, Equity, Advocacy and Leadership (IDEAL), the Center for the Advancement of Teaching (CAT) and other university entities to help ensure the continued commitment to race and ethnic diversity within the ranks of faculty and graduate students.

Chat in the Stacks

Thirteen years and counting, FOC continues its collaboration with the Temple Libraries and presented yet another stimulating year of the Chat-in-the-Stacks speakers series at the new Charles Library. Because some of our programs were canceled in March 2020 because of the pandemic, in the Fall semester we began our Chat in the Stacks Faculty-Speakers series in a virtual conversation and recognition of outstanding achievement for Dr. Theresa Powell, Vice President of Faculty Affairs, on Thursday, September 17, 2020 from 2:30 to 4pm, co-sponsored by the Temple Libraries.

On October 29, 2020, our Chat in the series looked at Politics and Pandemics with Dr. Molefi Asante talking about the history of pandemics.

In January, our first Chat-in-the-Stacks was part of a two-part conversation about the Loss of Place in America—metaphorically, spiritually, and literally. In our third Post-inauguration Conversation (co-sponsored by our sister organizations IDEAL and ACCORD) featuring Professor David W. Brown, Rev. Dr. Alvin C. Hathaway, Sr., Dr. Candrice R. Heath, Representative Malcolm Kenyatta, Professor Mark C. Rahdert, and Dr. Kimmika Williams-Witherspoon.

The second-part of that Loss of Place series took place, Thursday, February 2, 2021, from 2:30-4pm. Co-facilitated by Dr. Robert Rajewski it discussed various perspectives on urban renewal, gentrification, and reclaiming space in our communities.

Temple University Libraries presents

Chat in the Stacks: The Loss of Place, Part 2

Thursday, February 25, 2021 | 2:30 pm EST

Philadelphia row houses, photo by Ryan S. Brandenburg

Join us for part two of a moderated discussion on strategies that are working to reclaim neighborhoods, building community, and social justice impact initiatives. Panelists include David W. Brown, Dr. William Bunting, James Lammendola, Lois Moses, Bob Rajewski, Michael Reed, Ola Solanke, Dr. Kimmika Williams-Witherspoon.

For 13 years running, the Libraries and the Faculty Senate Committee on the Status of Faculty of Color have co-hosted this engaging series of panels on timely topics, featuring faculty from across the university.

This program will be presented via Zoom Webinar. On the day of the program, use this link to join: <https://temple.zoom.us/j/94247536072>

All programs are free and open to all, and registration is encouraged.

[Register](#)

Gathering following the announcement of the results of the presidential election outside Independence Hall in Philadelphia on Saturday, November 7, 2020

F. For our final Chat in the Stacks for the year, the Faculty Senate Committee on the S. Status of Faculty of Color chose to honor Temple University's 11th President, Dr. R. Richard M. Englert for his 45 years of service and we had an intimate virtual chat wwith the president on April 1, 2021.

Honoring Temple President Richard Englert



Each year this Chat in the Stacks program recognizes Temple faculty who engage in compelling research and exemplary leadership. [Join us this year on April 1 at 2:30 p.m. as we celebrate the distinguished career of Temple President Richard Englert.](#)