

Faculty Senate Steering Committee Meeting
Tuesday, March 10, 2020
3B Conwell Hall
Minutes

Attendance:

Present: Rafael Porrata-Doria (Pres., Law), Kimmika Williams-Witherspoon (V. Pres., TFMA), Lisa Ferretti (Secy, SSW), Quaiser Abdullah (KMC), Shohreh Amini (CST), Betsy Barber (STHM), Teresa Gill Cirillo (FSB), Sue Dickey (CPH), Rob Fauber (CLA), Sharyn O'Mara (ART & ARCH), Vallorie Peridier (Engr), Mark Rahdert (Law), Carmen Sapienza (LKSM), Jeffrey Solow (BCMD), Cheryl Mack (Coord.)

Absent: Maia Cucchiara (COE), Paul LaFollette (Fac. Herald, CST), Nicole Sifontis (Pharm),

1. Call to Order

The President called the meeting to order at 1:10 PM.

2. Approval of Minutes February 4, 2020

The President called for any additions or changes to the minutes. A motion was made and seconded to approve the minutes. The minutes were approved by unanimous vote.

3. Guest: Tiffenia Archie, Asst. V. Pres., IDEAL

Archie presented information about the role of IDEAL (Institutional Diversity, Equity, Advocacy and Leadership) in creating a diverse culture on the Temple campus. Archie described the roles and responsibilities of the team at IDEAL.

Archie described the importance of these issues relative to search committees as a large part of her work is focused on this issue and the unconscious bias that often manifests in this process. Several members posed questions related to this process for hiring as well as the process for student recruitment. Archie is available to present this information to all search committees upon request and mentioned the importance of considering this information at the beginning of any search.

Archie further described strategies to support greater diversity in recruitment of students and in considering the reach of search firms and others engaged in these processes. These efforts also extend to vendors and others engaged with the University.

Archie presented additional information about the resources available through IDEAL and challenged the group to think more broadly about issues of diversity.

4. President's Report

Item 1: The President reported that the message sent to the faculty listserv related to the Coronavirus has received many comments and questions. The President reported meeting with Administration related to the possibility of all classes becoming virtual due to the crisis. Several members raised issues related the implementation of this approach to promotion and tenure, merit and renewal for adjuncts and NTTs, sick leave, SFFs and other impacts on students (e.g. student recitals, etc.) and how they will be managed. The members discussed these issues more broadly concluding that additional information is needed and is expected to be forthcoming.

Item 2: Effective May 9, 2020 enrollment of students through the GI Bill will be suspended at Temple pending the demonstration of required corrective actions outlined by the Veteran's Administration.

5. Guest: Rebecca Collins, Director, Sustainability

Collins provided an overview of the role of the Office of Sustainability. Collins provided information about the TU Climate Action Plan Goals. Collins presented data to express the importance of these goals and the sources of GHG emission by source. Several members inquired about the survey methodology as there were multiple faculty members that do not recall receiving the surveys. Collins explained the process for disseminating the survey. Collins will share the survey as well as further information on the dissemination process.

Collins described current mitigation strategies through efficiencies and the investigation of the Power Purchase Agreement seeking renewable energy suppliers to provide at least 50% of Temple energy. Proposals are currently under review and a provider will be announced soon. A member asked about rooftop solar as an option and Collins reported that this is considered building by building based on the return on investment.

Other mitigation strategies being considered include increased efficiencies through the automation of current systems that are stationary sources (e.g. heating and cooling systems).

Collins also reported that trips per week by car over the period 2016 – 2019 decreased for students and staff as well as total trips; however, mileage over the same period increased based on self-reported data. Collins acknowledged the limitations of the data and emphasized that the available data helps to guide changes and begin important conversations about the need for sustainability.

Collins described opportunities to work together. Members engaged in a robust discussion about these opportunities, expansion of the communication channels and some of the limitations of systems. Collins will provide additional information related to these opportunities including a poster and QR Code.

Collins reported that only 9% of things that are recycled are actually re-used. Collins encouraged members to reuse items to reduce waste. Collins also asked for volunteers for several projects.

6. Vice President's Report

Item 1:

The Vice President reported vacancies that will be coming up at the end of this semester. The list of openings was provided. The list of nominees was also presented to FSSC members. The Vice President asked for discussion on each of the candidates. No discussion was requested.

A vote on each of the following candidates was made and each nominee was carried by a motion, second followed by a unanimous vote.

- Donald T. Wargo, CLA: Budget Review Committee
- Franco Sergio, CLA: Library Committee
- Steve Newman: Library Committee
- Sabina Neugenbauer: Library Committee
- Kimberly McKay, School of Social Work: Disabilities Concerns Committee
- Marian Makins, CLA: Disabilities Concerns Committee
- Lisa Kay, Tyler School of Art and Architecture: Disabilities Concerns Committee
- David Waxler, CLA: Student Awards Committee (one additional year)

The following candidates were put on hold due to the service requested would be on committees that are currently full or need further investigation.

- Laurie Friedman, School of Social Work: (on hold)
- Fauzia Ahmad, College of Engineering: (on hold and will need to reapply for another committee as the committee is full)
- Nilgun Anadolu-Okur: Chair Status of Women Committee seeking a third term as Chair.

There was a discussion among the members about the value of Anadolu-Okur serving a third term. There was a motion from the floor that Anadolu-Okur not be re-appointed. The vote was 11 to approve, one no vote and two abstentions. The motion was carried.

7. Old Business

The Chair of the Nominations Committee reported that a full slate of candidates for the

Faculty Senate Executive Committee self-nominated and will be put forward. The slate includes Rafael Porrata-Doria, Law (President), Kimmika Williams-Witherspoon, TFMA (Vice President) and Lisa Ferretti, SSW (Secretary).

8. New Business

None noted.

9. Adjournment

A motion was made to adjourn the meeting and the motion was seconded. A unanimous vote followed and the motion was carried. The President adjourned the meeting at 3:13 PM.

***Next meeting: Representative Faculty Senate, Monday, February 24, 11:45 pm
FSSC, Tuesday, March 24, 1:00 pm***

Respectfully submitted: Lisa A Ferretti, Secretary, Faculty Senate