

TEMPLE UNIVERSITY
FACULTY SENATE STEERING COMMITTEE

Minutes

Date: Tuesday, 4/9/19

Time: 1:00 p.m. – 3:00 p.m.

Attendance:

Present: Rafael Porrata-Doria (Pres., Law), Kimmika Williams-Witherspoon (V. Pres., TFMA), Michael Sachs, (Past-Pres., CPH), Sue Dickey (Secretary, CPH), Rob Fauber (CLA), Paul LaFollette (Fac. Herald, CST), Betsy Barber (STHM), Teresa Gill Cirillo (FSB), Jeffrey Solow (BCMD), Shohreh Amini (CST), Quaiser Abdullah (KMC), Doug Lombardi (COE), Sharyn O'Mara (ART), Mark Rahdert (Law), Vallorie Peridier (ENGR), Cheryl Mack (Coord.)

Absent: Lisa Ferretti (SSW), Austin Leong (KSoD), Melissa Potts (Pharm), Carmen Sapienza (LKSM)

Guest: (1:00 p.m.) Temple University President, Dr. Richard Englert

| Topic | Discussion | Action |
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| 1. Call to order | <p>The meeting was called to order by Senate President, Rafael Porrata-Doria</p> <p>Motion to approve the FSSC Minutes of 3-26-19.</p> | <p>Called to order at 1:07 p.m.</p> <p>Approved as read.</p> |
| 2. Report of President R. Porrata-Doria | <p>My report will be somewhat limited in lieu of the Bylaws committee that will take some time.</p> <ol style="list-style-type: none"> 1. I spoke to Provost Epps about the desire of the FSSC to keep the Service Luncheon & add a small stipend (via Deputy Provost, Marylouise Esten who will pass this along to the Provost. 2. Talked to Jodi Levine Laufgraben about speaking to the University Faculty Senate (UFS) on April 18th about the status of the accreditation. 3. Three or four committee chairs have been invited to the UFS meeting to provide committee reports at the UFS. 4. The Faculty Senate Budget proposal for next year was created. I got a copy yesterday. Vice President Kimmika Williams-Witherspoon & I will look at it & see if anything needs to be added. <p>That's all for now, other than a reminder that our last FSSC meeting for the semester is on 4/23/19.</p> <p>BB: Asked on behalf of the Budget Review Committee for permission to present our report at that meeting?</p> | <p>The Leadership Group will be talking to the Provost on 4/30/19.</p> <p>I will invite.</p> |
| 3. Report of Vice President, Dr. Kimmika Williams-Witherspoon | <p>Committee on Bylaws Report & Presentation of the Proposed Bylaws Revisions for the Faculty Senate (See attached copy of the proposed bylaws revisions):</p> <p>Most of recommended changes are under article 4, and we will proceed item by item.</p> <ol style="list-style-type: none"> 1. Article 1: All members of the FS Committees will elect their chairs. All members of the committee must be members of the Faculty Senate. See proposed bylaws. <p>KWW: Any discussion?</p> | <p>Motion made, 2nded & passed.</p> |

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| | <p>PL: Suggested putting University Faculty Senate (UFS) in for membership designation since there is often confusion between the Faculty Senate Steering Committee (FSSC) & full Faculty Senate.</p> <p>MR: Don't think that we need that because the document has Faculty Senate all throughout the doc.</p> <p>TGC: Should we put some line in that not all committee members need to be Representative Faculty Senate (RFS) elected?</p> <p>RPD: I tend to agree with Mark that it is simpler & easier to leave as is.</p> <p>PL: A lot of my colleagues do not know who makes up the Faculty Senate. They think that these are the Representative Faculty Senators.</p> <p>VP: Article 1 has a distinction made about RFS & members.</p> <p>PL: In the constitution, something defines the Faculty Senate & the RFS. Last time we made the changes, we did that because we thought that was less confusing.</p> <p>MR: Article 1 Section 1 defines the Faculty Senate. It seems that does the job; we're done.</p> <p>PL: I've seen a lot of arguments about this.</p> <p>MR: They're bogus arguments.</p> <p>TGC: Most people don't know that they are members of the Faculty Senate, even though they are full time faculty.</p> <p>PL: In the invitation to the Faculty Senate meetings, when we send out the invite, we could have a line: You ARE a member of the Faculty Senate.</p> <p>KWW:</p> <ol style="list-style-type: none"> 2. We've added to Article 4-Section 2. 3. Article 4-Section 3: The last lines are deleted. We are claiming title to all our committees so that those who have usurped them will now have to recognize them as our committees. <p>PL: Are we trying to undo? I want to make sure that this can still be undone by the UFS in accordance with the Senate constitution. We don't have to take this to the Senate to ratify.</p> <p>MR: We're trying to get the clarity in the language.</p> <p>KWW:</p> <ol style="list-style-type: none"> 4. Article 4-Section 4 remains the same. 5. Article 4-Section 6; Chairs of all committees shall be elected annually. <p>MR: This is kind of a necessary change so that new committee members for the year can actively vote.</p> | |
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| | <p>PL: If someone leaves because they've retired, that committee is un-chaired for the summer. There are easy work-arounds for that.</p> <p>MR: The Personnel Committee does work over the summer.</p> <p>KWW: Article 4, Section 6: We've added Pharmacy & Podiatry.</p> <p>SOM: Can we go back to Article 4. Section 6? In covering a retiring or leaving chair, should that procedure be outlined?</p> <p>MS: It could be at the end of spring.</p> <p>KWW: It was always in the bylaws to elect annually. We've added 'the fall.'</p> <p>MR: We need it in fall because that's when the committee assumes its new complement of members.</p> <p>KWW: Do you have some wording about that?</p> <p>SOM: Nothing real quick.</p> <p>DL: Mechanism that must be in place that someone calls the first meeting of the academic year (AY).</p> <p>MR: Both Sharon's & this are very good points. I'm requesting that KWW make a note to design some additional language.</p> <p>TGC: having time to prepare is not a bad idea.</p> <p>PL: Taking office on July 1 is something that precludes this. We've solved one problem & created another.</p> <p>SOM: How about that Committee Chairs be elected not later than October 1st of an a.y. Can we pick a date?</p> <p>MS: Committee chairs of the previous year should identify a person to be a convener for the fall meeting.</p> <p>SA: Is there a reason that the chair need be elected annually? Often, they're just learning the job.</p> <p>RPD: That was in the original bylaws.</p> <p>SA: So, should the committee just review the person?</p> <p>KWW: Are there other comments? Article 4, Section 7 (EPPC): There are small corrections & the Provost became its own section, which is B.</p> <p>DL: This is different from what I've seen before & what's on the website. A different composition.</p> <p>KWW: They've added things on without consulting.</p> <p>DL: Some of these have been up 6 – 7 years. It should say the Provost or his/her designee. (e.g. Dir of GEEC).</p> <p>PL: We need to make sure that everything here is what we want & also to protect Cheryl. I think 2 deans on this is enough.</p> | |
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| | <p>MR: Ex-officio means & is often misunderstood, that they are non-voting. Administrators who are called ex-officio can vote. I don't think that they & the registrar should be voting members of the committees. That's Roberts' Rules.</p> <p>RPD: I think you have to simply call them staff.</p> <p>PL: Non-voting members should not chair committees</p> <p>MR: Ex-officio members should not chair.</p> <p>PL: Staff should not chair.</p> <p>KWW: Even if we have to come back, we have to make sure that we've covered everything & are comfortable.</p> <p>MS: I want to make sure that on EPPC, students have full voting membership.</p> <p>DL: Most of these have been there (EPPC) for 7 years, since I've been on the committee. There was a reason this morphed into Student Government & Honors representation.</p> <p>RPD: If these people have been coming to the committee & contributing for seven years, let's make them staff.</p> <p>CM: Should I try to find out when this happened from past documents?</p> <p>KWW: Yes & the committee shall have the following staff: Registrar & the Assistant VP for First Year & Transfer students.</p> <p>DL: There is a difference between having 3 deans & 2 deans on this committee and also, where the students come from... Honors & Student Government. Temple Student Government (TSG) was a little less responsive & the Honors students were very good representatives.</p> <p>MR: There are 2 representative students, chosen by TSG, to decide whether they come from Honors, not-Honors or whatever. If they want to follow the pattern of one Honors representative & one not-Honors representative, fine. I don't see why Honors gets a special cut here.</p> <p>SA: I don't think Ruth would like that.</p> <p>KWW: If purpose of revising the bylaws is to get everyone back aligned, then what will work?</p> <p>BB: I like having one from Honors. They provide a lot of input & ideas.</p> <p>DL: That two students show up & participate is the most important thing. The Honors students show up. That would be my concern about cutting them out.</p> <p>KWW: The language would be that 2 student representatives are chosen from TSG & Honors.</p> | |
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| | <p>DL: Ruth would make 2 – 3 recommendations & ask us to pick one.</p> <p>KWW: Change on Article 4, Section 7, part 2. See red-lined language changes in the proposal document.</p> <p>SA: Our administration knows more about our students than the deans do.</p> <p>MR: One of the problems is that deans are very silo'd. One of the purposes of this committee is to entertain such proposals for innovation.</p> <p>KWW: Any other discussion?</p> <p>DL: Shall be entitled to release time if requested is very different from the reverse meaning.</p> <p>VP: You can't make the chairs give release time via a Senate document. We do not have that authority.</p> <p>SA: This committee meets every 3 weeks, so it's not that much.</p> <p>MS: The Provost has funded this committee. It could be an overload compensation.</p> <p>SOM: We should be advocating for release time to the Provost for any number of these committees for a kind of overload or course release.</p> <p>PL: A reasonable approach would not be to put something like that in the bylaws.</p> <p>RPD: As I hear, the consensus of the group is that we eliminate the sentence about the burden of work & that the release time should be in terms of a resolution to the Provost.</p> <p>KWW: Section 8: We've eliminated the word 'standing' in every section. In the case of the deans, we've added Vice-provosts & Associate Deans.</p> <p>President Englert's arrival concluded the discussion about the Bylaws.</p> | |
| <p>Guest: (1:00 p.m.): Dr. Richard Englert, Temple University President</p> | <p>Pres. RPD greeted the President: Welcome to the meeting. Intros all around. Our purpose of this meeting is to meet with you on a regular basis to exchange information & respond to questions relating to issues that affect all of us to the University administration.</p> <p>Hi Everybody. Thank you for everything that you do. First, I will provide updates; then I will take questions.</p> <p>Quick update:</p> <p>Student enrollments are booming at > 40,000. Next year, there will be a drop. We are victims of our own success. The drop is partially related to our Fly-in-4 policy. More are graduating, and on time. Last year, more than 10,000 graduated. At the back end, fewer are taking classes; not paying tuition. We have more graduates with</p> | |

less debt. We estimated a drop just because of that. Our students continue to excel. Hazim Hardeman, who grew up in North Philadelphia and is now a Rhodes Scholar at Oxford University. Marcus Forbes, Physics, has our first Goldwater Scholarship. He will graduate in five years. He had to stop for personal reasons. We also have one going to Stanford with a Hennessy Scholarship in physics. Megan Maxwell, a military analyst, won a Carnegie International Peace Scholarship for next year.

Congratulations to all of you. It is our/your students who succeed & continue to succeed. Academically, we're doing what we should be. Our graduation success rate is 87%.

NCAA APR (academic progress rate) has a perfect score parameter of 1000 (for each). Our score for all athletes is 996. There is only one other university ahead of us, Northwestern, with a score of 997. Of our 19 teams, 14 have perfect scores of 1000. That's our niche. We do athletics well with better prepped graduates than most of the teams we play.

Highest accolades for Coach Fran Dunphy who just concluded his tenure as coach, but it is not done with Temple. He will work with me with fundraising. The torch was passed to Aaron McKee, new coach and former TU player. He played for the Sixers & has been an assistant coach for us for the past 5 years. We didn't want to do a national search. We knew we had a great coach right here at home. It's a great story. We should be very proud of that.

Several things for keeping an eye on:

1. Commonwealth appropriation. I testified a couple months ago. They are supportive, but tentative. This past year, we got \$176 million that we will keep, as my best guess, but it will be flat.
2. We must try to keep tuition as low as possible. We've not able to do that most recently. Our students are special. We have a lower tuition < \$17,000 with fees. This creates pressures for the university. We have to balance.
3. Fundraising. We need to do better. I was lunching with a couple recently who gave me a check. We must be better & better at telling the TU story. It's the only public University in Philly. We excel in the health system. We do things that no other institution does. Health system yearly provides \$70 million in charity care EVERY YEAR. The state is generous in helping, but every year, we're at the margins. We're continuing to explore selling Fox Chase Cancer Center (FCCC) to the Thomas Jefferson University system with certain things attached. There must be the right amount of money. We're insisting that FCCC has to continue to be supported at that level. The third bargaining point is that our clinical placements that we have there must continue. We will be negotiating through June 30th, so stay tuned. When something not going well, these things disintegrate within 60-90 days. This hasn't. Stay tuned. You won't hear a lot until ~ June 30th or so.
4. Along those lines, as part of the health system, we're spinning over the clinical side of the medical school, spinning off Temple University Physicians, Inc., into the Health System. As employees of the hospital, this gives them a different rate & a 403(b) program that makes a

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| | <p>difference.</p> <p>PL: For physicians & residents, will there still be a Temple agreement?</p> <p>Pres. Englert: Yes. A dual appointment. We're continuing to look at a possible restructuring of the Temple University Health System itself. We're doing this without a crisis. We're not going under in the next 3 – 4 years. We're looking at long term stability. We're focused much more on Community medicine.</p> <p>I continue to be concerned about enrollments & drop in them due to successes. The pipeline for traditional students has been drying up since 2013. There are fewer high school grads across the US & many fewer in the Northeastern part of the U.S. Up to now, we're competing for a larger & larger share of a smaller pie. We may not always be able to do that. We are recruiting further from home without our former number of International applicants, for all the reasons you know nationally. Canada & Australia are doing really well. That concerns me. Campuses abroad are doing really well. Our Tokyo campus (currently located in a corporate building in an urban area) is moving to the Showeh University campus. They invited us to join with them & are building a brand new building that we will lease. A very prominent politician from Japan, who is nationally known, is now the chancellor. We will be sharing facilities & our students will take some classes together. Showeh University has had a wonderful campus in Boston near a wonderful green lake for about 50 years.</p> <p>As for the University's strategic directions, thank-you to Rafael Porrata-Doria & our committee with Steve Charles from the Board of Trustees (BOT) that have been meeting regularly . We are currently doing a Strengths-Weaknesses-Opportunities-Threats (SWOT) analysis. There is an ongoing structure that we've set up. This will help with the Middle States accreditation process that is coming up next year. These are some of the main things going on. Are there any questions?</p> <p>MS: I read about Hahnemann. Any opportunities there?</p> <p>Pres. Englert: There are potential collaborations with Jefferson in other ways. It's a phenomenal organization. They have a great fashion program due to their merger with Philadelphia College of Textile & Design (a.k.a. Philadelphia University). We have stuff that they don't. A lot of their people come & take our business courses. Collaboration is a great way to leverage all kinds of things.</p> <p>PL: Can we find out more about this 996 APR?</p> <p>Pres. Englert: Ask Jodi Levine Laufgraben. Philanthropy helps academics this way. As for the new coach, I loved Collins & then Manny Diaz for 17 days, but I really like Rod Carey, a no-nonsense, no glitz person who cares about the athletes & academics.</p> <p>PL: About 2 – 3 years ago, we got involved in the Confucius Institutes...</p> <p>Pres Englert: Ask Hai Lung Dai! It's going well. Elvis Wagner</p> | |
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(COE) is very involved too. We're politically under the gun. Some politicians have really gone after these Confucius institutes. We're doing it the right way here because our faculty are in charge. There is no brain washing going on here. A lot of politicians throughout the country don't like this.

KWW: Rob & I both have been to China. It went very well.

BB: What do you think of the local race for every seat in City Council that is open this year?

Pres. Englert: I'm always a-political in the sense that I will work with anyone from any side of the aisle. Bill Bergman lives in the city & can give you insight.

JS: TAUP is having representatives of our Executive Committee meet with all of the candidates & getting their views on TU.

SOM: As we look at the challenges of appropriations & upcoming elections, I wonder if we should be doing some sort of media campaign about how people vote makes a difference in how their children are able to benefit from a Temple education. A lot of our students & their parents don't understand the connection between their tax dollars & tuition.

Pres. Englert: Not for next year, but in the not-too-distant future, we can do this. I think Higher Ed is a public good, but not that many people do. We're going to be stretched. That's a great point. TALON tries to address that. George Kenny works with Bill Bergman on TALON, and I'm going to pass that idea along. In a business sense, what we give with our in-state discount to our in-state students is worth more than \$260 million. This almost doubles their value. If we had to raise tuition to out-of-state rates, we'd cost \$50K over 4 years. There is \$12K per year per student in the discount. We generate all kinds of money for the economy. We create an educated work force. The data are clear. We need to do this always.

KWW: Perhaps you can tell us how you can make this happen: The Vice-President for all of the TU building projects visited us last year. We would like to have a faculty member sit on some of the committees that have some input on the building projects that take place. I believe his name is Jerry Leva.

Pres. Englert: The best way is through the Provost. She gets all the capital needs of all the schools and colleges. That might be one that the Faculty Senate could make ties into.

BB: I am on a committee ex-officio (I don't get to vote) where I'm a representative on this at least two times per year.

DL: Does that apply to the need for expansion of student housing?

Pres Englert: Goldenberg enterprises owns The View on their own property. It's back, just south of the soccer field and has 16 stories. The two buildings under construction are going to be ready for fall. Right away, the question becomes working with them to provide spaces. I will be lunching with Bach the week after next. Available housing will be increased (on someone else's dime). Both have proved to be very good neighbors. We want to work with them for

other purposes, too. At some point, we have to look at Johnson-Hardwick Hall and other 1960s buildings. That's down the road, but how shall we manage? That's down by 400 spaces at a time. A building's life is around 50 years. What's it going to be like 50 years from now? How? We must manage future buildings like this smartly. They are a major capital investment. Right now, each freshman gets a place. About 80% of our freshmen live in our housing. This is part of our long range plan. Residence halls must be filled 40-50 years from now.

QA: In terms of Temple's relation to the community, what are some things we see on the horizon to improve the campus relations? Our students get the brunt & angst of the community when they walk through.

Pres Englert: I've been getting a call from a city councilman about students drinking on the roof of a particular building. Trash is everywhere. I walked the streets at move-out time last year. Everywhere, there were furniture, mattresses and trash. At the same time, students were moving in. I was aghast. Sometimes you couldn't get down the street. City trash pick-up is only once per week. Landlords collect tickets & bargain down a payment to judges. They may pass that expense along to students. Under the stairs, they create a place where you can put trash. Rodents are attracted. The students forget to put out for collection. Philadelphia won't pick up mattresses, sofas, etc. It's a mess. We hired One Day at a Time (ODAT), an organization that works with people in recovery. We have just approved and announced a special services district (SSD). (These are different in different areas of the city). No residents can be taxed. We're the main contributors to this right now. Needs to be sustainable. Fundraising. This kind of thing provides that additional services cost more than regular city services. ODAT will do this. There is an added police & security presence from Allied Universal. There are other services run by a board with a majority of community residents that will be in place. Will it quell all of this? No. There is no university around that does as much for the surrounding community. That doesn't even include what the universities programs do for Temple. It gets credited to individuals. Some have gripes going back 30 years against TU. It is in our best interest to have a thriving & exciting community. We did not burn down that church on Broad Street! How do you answer someone from the community who asks you "Why did you burn down that church?!" ODAT workers have shirts with the name on it.

VP: Can you give us the boundaries of the SSD?

Pres Englert: I wasn't expecting a pop quiz! Broad to 18th & a bit North.

JS: Any info you can give us about Dennis Alter's resignation (from the BOT)?

Pres Englert: Everyone leaves for his or her own reasons. [The late] Jerry Lenfest, Loretta Duckworth & Dennis Alter are gone. Marguerite Lenfest & Marina Katz are on the BOT. Our BOT has 36 people. Four are sent from Commonwealth of PA's Speaker of House, 4 from PA Senate pro-tem & 4 from the Governor of PA. The other 12 are self-selected by us. You want people who are active & active in their generosity. Our BOT has been very

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| | <p>generous. Our BOT has 17-18 who have given \$1 million or more. This is very generous, considering that they're political appointees.</p> <p>BB: What about a hotel on campus? Millions spent in housing people in Center City for various occasions.</p> <p>PL: Any thoughts about Ambler?</p> <p>Pres Englert: Competition for enrollments from the Main Campus. It's a wonderful spot & location. There is not student interest in being there. I welcome your thoughts about possibilities. We welcome ideas. There will be no vet school there, however.</p> <p>PL: I remember the closing of the Philadelphia General Hospital (PGH) years ago (1977). Is there anything that we can get from the city?</p> <p>Pres. Englert: No. We do get some state & federal funding. We are still several million short. With Hahnemann in danger, we have to expect that there will be nothing forthcoming from the city.</p> <p>KWW: You have to go outside the city now if you are going to have a baby anywhere but at TU Hospital.</p> <p>Pres. Englert: This is what TU is! ... we don't get credit for what we do.</p> | |
| Old Business | <p>KWW: Can we approve Lisa Ferretti & Jane Evans for membership on the committees for which they have submitted their documents?</p> <p>Moved & seconded.</p> | Motion approved unanimously. |
| New Business | None. | |
| Adjournment | President RPD: Thanks, everybody! We are adjourned. | Meeting adjourned at 3:00 p.m. |
| Respectfully submitted, <i>Sue Dickey</i> Sue Dickey, PhD, RN, Associate Professor & Faculty Senate Secretary, 2016-18, Spring, 2019 | | |

Next meeting: Next FSSC: 4-23-19. University Faculty Senate: 4-18-19 at 1:45 p.m. in Kiva Auditorium.

SBD/sbd 4-9-19; updated: 4-22-19