

TEMPLE UNIVERSITY
FACULTY SENATE STEERING COMMITTEE
 Minutes

Date: Tuesday, 4/23/19

Time: 1:00 p.m. – 3:00 p.m.

Attendance:

Present: Rafael Porrata-Doria (Pres., Law), Kimmika Williams-Witherspoon (V. Pres., TFMA), Michael Sachs, (Past-Pres., CPH), Sue Dickey (Secretary, CPH), Rob Fauber (CLA), Paul LaFollette (Fac. Herald, CST), Betsy Barber (STHM), Jeffrey Solow (BCMD), Shohreh Amini (CST), Sharyn O'Mara (ART), Mark Rahdert (Law), Cheryl Mack (Coord.)

Absent: Quaiser Abdullah (KMC), Teresa Gill Cirillo (FSB), Lisa Ferretti (SSW), Austin Leong (KSoD), Doug Lombardi (COE), Vallorie Peridier (CST), Melissa Potts (Pharm), Carmen Sapienza (LKSM)

Guests: None

Topic	Discussion	Action
1. Call to order	<p>The meeting was called to order by Senate President, Rafael Porrata-Doria</p> <p>Motion to approve the FSSC Minutes of 4-9-19.</p> <p style="padding-left: 40px;">1. 2:00 p.m. 2. Launching rather than lunching.</p>	<p>Called to order at 1:00 p.m.</p> <p>Approved as read.</p>
2. Report of President R. Porrata-Doria	<p>My report will be a very short one as the report of the Bylaws committee will take some time.</p> <p style="padding-left: 40px;">1. Got a very detailed report from the BRC from BB that was sent to CM & me this a.m. Please, BB, share it with the FSSC. We are dealing with an important issue, which is faculty participation in the budgeting process. This is one of the issues that we should have on our radar & dealing with in the fall.</p> <p>BB, reporting on the Budget Committee: I reached out to you all through your Collegial Assemblies. I would like to list which schools & colleges never got back to me:</p> <p>College of Liberal Arts, Kornberg School of Dentistry, Klein College of Media & Communication, School of Pharmacy & School of Social Work. I got a hold of the Collegial Assembly Chair of the College of Public Health & she turned silent after I asked her.</p> <p>SA: In our College, it's the dean who also chairs the Collegial Assembly. Catherine Panzarella & I went to see Ken Kaiser & it should go to the Provost & the Deans. Obviously this is not being done. Next step, we should go to Provost Epps & say that we need her help.</p> <p>RPD: We can have fuller input in one of Provost Epp's visits to the entire FSSC for increased input.</p> <p>MS: We did have a functioning committee in CPH when RCM started, but it was called a Budget Advisory Committee then. This went by the wayside after a year or two. It's probably inactive.</p> <p>BB: Who is doing it well? Tyler. They provided a long response. COE = ok. Engineering – there is a committee with a chair who is</p>	<p>I will be talking to Provost Epps on 4/30/19.</p>

not the dean. Law: Their EC functions as their BRC. It is chaired by the dean. CLA: No response. CLA has a committee that is not chaired by dean. Klein: No response. Katz School of Medicine has a committee that didn't meet. Boyer: The dean sets & controls the committee. It's not populated, but is still in the bylaws. Pharmacy: no response. Podiatry: They're not active in the Faculty Senate. Fox: Theirs is correctly done. STHM: Has a committee. School of Theater, Film & Media Arts: No such committee.

RPD: A new issue was flagged by SBD: Sheri Ozard, the CPH Director of Research reached out to us. A Faculty Senate Seed Money grant was given to Rich Lauer in 2010 for \$7700.00. He still has \$6100.00 left. Do we need to return? My recollection was that there were very few restrictions placed on that money when grants are given. My inclination is to respond to Ms. Ozard that Dr. Lauer can use the \$\$ for future research. My question is, what happened to that program? Before, money was allocated to the RPPC for seed money & then the program disappeared.

MR: I can fill in a bit of that. Marina Angel was chair of RPPC for many years. The seed money was regularly administered appropriately & distributed. When she stepped down from being chair, the committee went dormant. At same time, Michele Masucci was made director of research. She folded it into research admin & took it out of the RPPC.

SA: How do you explain that this person did not use the money? In a year we report & if it wasn't used, we say, take it away.

RPD: It may be that the researcher got a bigger grant to fund the project later... we don't know. When Marina left, things were not followed up. The committee went dormant & program was taken away, so supervision of this grant probably fell by the wayside.

SA: The amount was so low was that Michele Masucci probably took it over to make it so that you could get something done with it.

BB: Is there a reason we can't ask for it back?

RPD: No, but it's been sitting ~ for nine years.

KWW: He only used \$1000... I don't think he needs it.

RPD: It was the Provost's money, so the question is, who gets it back?

SOM: It could be used in so many ways.

MR: That seed isn't going to germinate after 9 years. I think it would be appropriate to confer with the Provost & Michele Masucci about this. There ought to be a way of recovering these funds & the seed money program.

RPD: We will bring this up when we meet with Provost Epps on 4/30/19.

SA: She will say this is something for Michele Masucci.

RPD: We will put it on her radar. The last item I have is more of a

	<p>personal one & that is that neither KWW nor I were expected to be thrust into the roles we were thrust into when we were. We've been scrambling to put out fires, get the job done & learn on the spot. Hopefully, we have kept the ship from sinking so couldn't have done it without Sue's, Michael's & Cheryl's invaluable help this year. [Round of applause.]</p> <p>That's my report for this last meeting of the year.</p>	
<p>3. Report of Vice President, Dr. Kimmika Williams-Witherspoon</p>	<p>KWW: Bylaws Revisions: We left off (on 4/9/19) with Article 4, Section 9. Mark, Shohreh, Cheryl & I had met on 4/3/19. Academic freedom, tenure denial & other. The Faculty Senate Personnel Committee shall consist of >>> There is one change: (see attached proposal with redlining). We are adding the term Faculty Senate to Personnel Committee.</p> <p>KWW: A4 S10: Adding Faculty Senate & taking away graduate education. Studies is struck.</p> <p>SA: Will TU go back to having a Dean of the Graduate School? There is so much more that we can do with graduate education & the graduate school.</p> <p>KWW: We should discuss that with the Provost first.</p> <p>RPD: We should let it stand & discuss it with the Provost first.</p> <p>PL: The Grad Board is in control of graduate education; not this body.</p> <p>KWW: A4 S10: Added/suggested six instead of 4 to include FSSC & 2 graduate or professional students.</p> <p>KWW: A4 S11: We are adding 'Faculty Senate' before the names of each of those committees.</p> <p>PL: Elected committees are the exceptions.</p> <p>MR: As I look, we should say the same thing, selected as specified, in sections 7, 8, 9 & 10.</p> <p>KWW: A4 S13: Each committee shall submit a committee report to the FSSC at the end of the spring semester.</p> <p>KWW: ARTICLE 5, S1: Senate shall meet regularly from September to April. (May was deleted). This includes the FSSC. At least one meeting in the fall & spring semesters shall be a meeting of the University Faculty Senate (UFS). We've deleted the last meeting of the semester. In S3: We've deleted the December & May shall be meeting of the UFS. The last sentence remains the same. A meeting of the UFS may be held on shorter notice.</p> <p>BB: We're so inconsistent with saying the Senate or the Faculty Senate.</p> <p>CM: In all those places, I will review & say the Faculty Senate.</p> <p>SOM: Can we be sure about how every faculty member will be notified? Listserv?</p>	<p>Motion made, 2nded & passed.</p>

	<p>RPD: There is no definition of what constitutes notification.</p> <p>SA: There is a hard copy dropped at every office.</p> <p>KWW: At least one in the fall & spring shall be meetings of the UFS. There should be at least one week's notice before the prescribed day of the meeting.</p> <p>KWW: A5 S2: The President & the Provost shall be available to meet with Faculty Senate on regular basis.</p> <p>MR: I think we should say it so that we set the expectation that the President & the Provost are regularly available to meet with us.</p> <p>MS: The expectation should be that they are meeting with us regularly, even if they send a designee.</p> <p>KWW: A5 S4: Remains same.</p> <p>KWW: A5 S5: Remains same.</p> <p>MS: We should say 'a quorum of the University Faculty Senate.'</p> <p>RPD: Nobody suggested an absence of a quorum at the last UFS.</p> <p>KWW: A5 S7: Shall be Parliamentary procedure as per <i>Roberts' Rules of Order</i>.</p> <p>RPD: These bylaws may be amended at a regular meeting of what? The FSSC? The RFS?</p> <p>KWW: May they be amended at a regular meeting of the RFS? Or the UFS?</p> <p>RPD & MR: Go back to A5 S1: Shall be meetings of the UFS & remaining will be meetings of the RFS.</p> <p>KWW: Back to A5 S7: What is the change you want?</p> <p>RPD: If we leave it as a regular meeting of the Faculty Senate, it will go back to the way it's been. How about either RFS or UFS? Consensus was reached.</p> <p>JS: In the event the Senate President is a Representative Faculty Senator, what happens? Does that mean that the school or college gets to nominate another person?</p> <p>RPD: Yes. A2, S1 Para 2: Jeff's meaning is that an extra slot is given if the president is a member of the RFS. The way it works right now is that if I were an RFS, the law school would get to elect another Representative Faculty Senator to replace me.</p> <p>PL: The rationale is that the Senate President does not normally vote.</p> <p>BB: Are we doing it differently?</p> <p>JS: There's a separate sign in for officers & RFS's</p> <p>CM: What has been the practice is that there have been schools &</p>	
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colleges that have appointed someone as a representative senator and as a collegial representative for the FSSC. This question has come up several times over the years. I always refer to the bylaws. It is a bit confusing.

KWW: President has to do so much that he or she may not have time to represent his or her school or college well.

RPD: President or any other officer cannot vote unless it's to break a tie.

JS: Elected representatives will serve as a representative of their school or college.

MR: I think that if you read further about how people are elected to this body. I think that we need to keep the FSSC separate from the RFS. Any school can do that the way it is right now.

RPD: Any other school or college can do that now if they want.

MR: That doesn't change the allocation of the Representative Senators. You can't vote at the RFS if you weren't elected to be a Representative Faculty Senator (RFS). IF one of us is a FSSC representative but not an RFS, one can't vote.

PL: Long years ago, when people cared about such things, colored paddles were handed out & one voted with one's paddle.

CM: With WebEx there are others representative senators attending remotely. What do we do about that? [senate voting procedure]

MR: The only place it matters is where there's a division of the house. When I was President of the Senate, I was careful to say that only RFS's could vote.

JS: I don't know whether I can vote as an RFS or not.

CM: I send out the list to the s & c's as to how one's school is apportioned. If the schools don't say to me specifically who is elected for what role, I don't know. If they send me the name as an RFS, then I know.

JS: We've never had this discussion about whether the FSSC is or is not an RFS or which we've assumed it to be.

CM: The number of Representative Faculty Senators may change from year to year depending upon how many faculty you have that year.

PL: We should just inform each school & college as to how to do it.

BB: The timing of the RFS meetings is challenging: 1:45 p.m.

PL: We've suggested publishing the attendance records of the RFS's.

SOM: Alternating has some value, but the way I'm able to do this is that I've altered my teaching schedule. There's not an opportunity to plan. Do we have a standard time, then?

	<p>PL: My sense is, that would involve fewer people.</p> <p>DL: We did that with EPPC. It met from 2:00 – 4:00 p.m. on Mondays. Don't run if you can't come. This worked.</p> <p>KWW: This is problematic for those NTTs who serve.</p> <p>CM: Do we really expect every Representative Faculty Senator to come to a meeting? Everywhere, we get at least 3. Some schools never show up; for other schools the same people show up.</p> <p>KWW: Publishing the names would also shame some people who should come to show up.</p> <p>CM: Apportionment is set to the number of faculty. The Med School has 6 – 12 reps listed (out of the apportioned 35 reps), # of reps are set by the number of full-time faculty in their college. Every school gets a minimum of 3 reps.</p> <p>MS: The attendance record should go to the Collegial Assembly chair. Then they could say. The issue is that attendance is so low related to the total number elected, who don't come. You are expected to be there.</p> <p>PL: For a great many years, we held the UFS meetings on one of the study days so that people would show up. Unless we could convince the University not to schedule something on Wednesdays at noon, we can't really guarantee. Some universities do this.</p> <p>KWW: And yet, those same individuals are actually putting that on their merit request documents. There's a 'disconnect' on what the Faculty Senate does & what happens to us in the larger Responsibility Centered Management (RCM) world of the University. We're doing things to get back our momentum. We need to cut that back door. Publishing & shaming works! At least your college would know who did/did not show up!</p> <p>RF: The way CLA does this is that they make people stand up for the Executive Committee. It's not something that people at that level even prioritize. There would be more shame if it mattered more at other levels.</p> <p>SOM: If people were just skipping like that... I have a hard time when I have to not appear when I'm teaching.</p> <p>KWW: I think that with mostly regular attendance...</p> <p>BB: I'm very much against the public shaming aspect of this. This is the last thing that we would want others to know about.</p> <p>RF: Transparency is the goal; not necessarily shaming. There is some value. One shouldn't have expectation of hiding that you're not going.</p> <p>MR: I'm not big on public. Private shaming or encouragement might be done. For those who haven't attended any of our meetings, a note might work: these people 'have not.' When I was president, I sent these people an email. We actually got a modest increase.</p>	
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	<p>CM: During the apportionment period, I would keep a list of attendance. I need a student worker to help me, especially with this. I would then send the attendance record to schools/colleges. Also, some folks from some schools served 3 terms as reps. If I say they're off & then nobody else steps up, what then? I have been sending out the attendance list.</p> <p>SA: I want to go back to the point of lack of interest. The College of Science & Technology (CST) used to have the highest interest. The current chair is not interested.</p> <p>PL: Now that Jim Korsh is on the path to retirement, nobody has sent out call for elections for a while.</p> <p>BB: Can we also send this to the chair of Collegial Assembly as well as the dean?</p> <p>CM: Should I even be sending this to the Dean?</p> <p>SA: I think it should go to the Associate Deans for Faculty Affairs.</p> <p>SOM: I think that we should provide you with the appropriate contacts for our schools & colleges.</p> <p>JS: How would you feel about adding "members of the FSSC must be elected separately from the members of the RFS"?</p> <p>KWW: Let's leave it ambiguous.</p> <p>RPD: This has been a useful discussion. First, we need to vote on the bylaws amendments to bring to the Faculty Senate this year. We need to write the Faculty Senators & thank them for showing up & to those who have not. We also need to clone Cheryl! We need to send an attendance list to the appropriate deans & collegial assembly chairs.</p> <p>BB: I think this is ok.</p> <p>SOM: We have chairs of Collegial Assembly.</p> <p>MS: I would not recommend sending this to the Dean.</p> <p>RPD: Do I have a motion to approve bylaws changes?</p>	<p>Motion made, 2nded & passed. All said aye.</p>
<p>Old Business</p>	<p>RPD: This involves Cheryl. You have been the person who reminded all of the officers what they are supposed to do/not do & doing the work of 3.5 people for the salary of 3/4ths. We couldn't do it without you. We have flowers, a cake & a card for you.</p> <p>CM: you are always so very good to me. This is so totally not necessary because I get paid to do what I do, but it's a great gift & I really do appreciate it.</p> <p>RPD: You are the institutional memory of the place!</p>	

	<p>CM: I'm not going anywhere just yet! At some point, I want to improve the system in the office & leave it in better shape; archived in ways we can find it. Maybe an Honors Program student, to help with organizing and archiving so that when I go, I hand you a box & a book and say, "This is the Senate." We have to pay them > than minimum wage. I've had some students who are... well... & then others who one can't pay them their worth.</p> <p>PL: Rose McGinnis knows every one of our CS students; who is good; who not. She knows them all. Give her a call.</p> <p>KWW: What about the digitized recordings? What are we going to do with them now that our closet space is being usurped? Eventually we may need to go back through the minutes to stay on track.</p> <p>PL: There is stuff on the recordings that doesn't show up on the minutes.</p> <p>MR: Minutes are the official record and would be in control.</p>	
New Business	<p>KWW: Recognizing the 2 retirees who were able to come to the UFS meeting was a great idea. They really liked being able to speak to the faculty. Maybe we could generate some kind of certificate of appreciation.</p> <p>SA: What about the suite that was supposed to be for retired faculty [in Charles Library]?</p> <p>KWW:</p> <p>SOM: Is anyone else stuck into perpetual 'Associate Professor-dom' here? What if there's an alternate route? The next Rutgers has an agreement for 10-year associate professors. Suddenly Rutgers is doing it.</p> <p>SA: Rutgers does a post-tenure review. People here would slaughter you if there were a post-tenure review.</p> <p>KWW: Nikki Keach was awarded Full Professorship on her way out because she made that case.</p> <p>PL: It does buy you free parking.</p>	
Adjournment	<p>President RPD: Thanks, everybody! We are adjourned. Have some cake, everyone.</p>	<p>Meeting adjourned at 2:34 p.m.</p>
Respectfully submitted, <i>Sue Dickey</i> Sue Dickey, PhD, RN, Associate Professor & Faculty Senate Secretary, 2016-18, Spring, 2019		

Next meeting: Next FSSC: September, 2019, TBA. Representative Faculty Senate: September, 2019, schedule TBA at 1:45 p.m. in Kiva Auditorium.

SBD/sbd 4-23-19; updated: 5-31-19