

Minutes
Representative Faculty Senate Meeting
Tuesday, October 16, 2018, 1:45 pm
Kiva Auditorium

Attendance:

Representative Senators and Officers: 35

Ex-Officio: 1

Guests: 15

1. Call to Order:

The meeting was called to order at 1:48 pm.

2. Approval of Minutes:

The minutes of September 17, 2018 were unanimously approved by voice vote

3. President's Report: Cornelius Pratt

Governance issue. Speaking briefly about the 32-item questionnaire survey regarding shared governance:

- There were 270 respondents
- Two questions stood out as particularly comforting
- The question on Academic Freedom attracted one of the highest responses. Forty-eight percent of respondents reported they thought Academic Freedom was healthy or very healthy here at Temple University.
- Thirty-two percent thought it was neutral
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The question on University-wide governance:

- About 72 percent of the respondents felt that their views were respected.
- Of the 270 respondents, respondents were from all 16 schools and colleges and included librarians.

Governance is still a work in progress.

Faculty Senate President Pratt said that later this semester we would be able to release the results of the full survey.

There were no questions or comments from the floor.

Symposium on Child Care

"The second part of my report is more of an announcement than a report."

Pratt announced the Child Care symposium, October 24 in Gittis Center, room 217 at 3:30 pm. There will be a symposium on Childcare Today and Tomorrow. This is a joint effort between the Faculty Senate and the University TAUP. The objectives that may come out of the discussion might include:

A change in childcare policies and/or resources at Temple

Discussion to compare recent research on childcare and childcare benefits

This symposium will encourage participants to share narratives on childcare. Perhaps after sharing narrative after narrative, and showing the administration that there are a number of faculty concerned about this issue, the university will get behind the issue for clear policies and resources.

Steve Newman (CLA, Pres, TAUP): Very briefly again, TAUP is co-sponsoring this symposium. Marsha Weinraub has done a lot of work, gathering in-house experts to join us for this discussion. One of the ways that we impress administrators, they need to see interest, so you have to show up. We know [this issue] is important for recruitment and then tangentially, there is also the issue of elder care... as many of us are finding ourselves caring for our parents or other loved ones. Please show up.

4. Vice President's Report: Rafael Porrata-Doria

I have a very short report about vacancies in the Faculty Senate. As you can see, we have a much shorter list than we had the last time. (*Cheryl, please insert the list) I am very gratified that three or four of our colleagues volunteered for these committees. I think the health of the senate depends on the work on these committees. Thank you very much that's my report.

5. Guest: Provost JoAnne Epps

Provost Epps welcomed everybody in attendance and apologized for not being able to make the earlier scheduled visit. "I know more and more people every time I come....which is a good thing. I want to apologize for not being able to come last time. I had an emergency meeting."

Provosts Epps gave an update on the Fox School of Business turn of events. Most of the information is available on a web site available on the Fox page. She spoke candidly about the transparency with which the President and her office have communicated what's happening as it happens, to the larger community in the various emails that have gone out keeping the Temple community updated on the matter.

"This matter began in January of last year when we were told that one of the data points that had been submitted by Fox to US News was higher than the number of people who had actually taken the GMAT. Fox reported that 100 percent of its applicants had taken the GMATs. They reported 100 percent when it was actually 19 percent."

Temple hired Jones Day from a New York law firm to underscore the activity. They looked at 10's of thousands of items of data. The problem involved the OMBA online MBA. This involved the O. the problem initially arose in one program EMBA. The average data of students was understated - the average GPA.

"I don't mean to minimize the importance of this-- just imagine the data. It is not as if we took a really crappy program and made it look great." Rather, according to the Provost, the enhanced data took a good program and made it look better.

"We also looked back in time. It represented the year we catapulted to No. 1 in the rankings. We were gratified that when US News asked us to go back and verify data in other programs, other than minor items [we did pretty well]. Some of the things that we discovered were minor, there were errors that happened but you want to have policies in place to verify data.

The enrolled freshman this year did not appear to take a cataclysmic response to the recent events in the School of Business. "I think President Englert and I did take this really very seriously." They were adamant that their response couldn't be "A casual approach to what we say about ourselves" because what we say about ourselves is important.

According to the Provost, the interim dean has made some really good changes, he has been wonderful to work with.

Cornelius Pratt (Pres): I wonder what Temple is doing to tell the other side of the story. He suggested students and alumni seem to be concerned about what is being told. He asked about Strategic Marketing and Communication.

Epps: I am sure they are coming up with a good response but some of that was delayed. It is a little difficult to respond because there were things we had to apologize for.

Steve Newman: Thank you so much for keeping us informed. One of the findings that I understand might be considered was a need for an oversight committee to ensure that these kinds of things don't happen again, I would really hope that the faculty might be involved because many of our faculty have expertise in this area.

Epps: I'm not sure if I have a suitable answer to that question.

She talked about whether faculty governance should be involved in that kind of data collection on other faculty and programs. Some of the work in running an institution like Temple is administrative. "I'm not sure that requiring faculty to research how many faculty that we might have in tenured, TT or NT positions... It's not the kind of thing that you impose on faculty." In collecting data you don't always record what you have been looking for. We are looking at better capturing of doing how we collect data. How are we collecting? We have learned a lot this year. We want to make sure that all the schools and colleges understand what we ask and how. We need to ensure to faculty that they can trust the data."

Newman: It seems that the question around data collection speaks to what kind of data are we looking for. He suggested that if you have faculty who have the expertise, be part of this...where data collection bears on program direction that might be helpful.

Paul LaFollette (CST): My question kind of goes along with what Steve was asking, we are looking at the increasing presence of people in our Dean's office who do not understand how faculty think and whether that contributes to problems like this as well?

Epps: I don't think this problem happens because of having people in the Dean's suites that are not faculty and do not understand how faculty think. I think faculty should continue to ask questions but I feel confident that this problem did not occur because of that.

I think we will have a good year. We enrolled a class that came in very close to the target. We have 40,000 students. I just had lunch with a trustee and they are revved up to continue working for Temple. We are getting ready for Middle States.

The Provost said that Jodi Laufgraben may be coming in to speak with Faculty Senate if she hadn't already. "We can't rest on our laurels. I may have said that here. We are going to continue to attract 18 year olds. We mentioned the number of 18 year olds coming to college will continue to decline until 2020 with a short uptick in 2022 but we have to continue to make sure that Temple is a destination. I don't ever really take these things for granted."

6. Old Business:

None

7. New Business

None

Jeffery Solow (BCMD): Asked Rafael is it possible since it is only five committee vacancies on the list, if he might talk a little more about each of them.

RPD: Educational Programs and Policies Committee (EPPC) reviews new programs/ new policies; my understanding is in this committee it is not a heavy workload

Faculty Herald Advisory Committee is meant to advise the editor on the functioning and work of the Herald. The committee is organizing itself

Lectures and Forum is actually a small committee. We have a small fund or stipend to help bring in invited guests.

Library committee Is meant to be a liaison committee and I believe that they meet once a semester or twice at most

Research Policies and Programs Committee (RPPC): This committee looks at policies that affect our community. That committee has from what I understand a heavier work load. One or two times a semester.

8. Adjournment:

The meeting was adjourned at 2:27 pm.

Submitted by,

Kimmika Williams-Witherspoon

Faculty Senate Secretary

Professor

School of Theater, Film and Media Arts

Next meeting: Representative Senate, Wednesday, November 14, 2018 1:45 pm – **Walk Auditorium**

Faculty Senate Committee Openings
October 16, 2018

If you are interested in serving on any of these committees, please send a brief statement of interest and bio link to Rafael.porrata-doria@temple.edu
(Copy senate@temple.edu)

Committee	Openings
Educational Programs and Policies Committee (EPPC)	1
Faculty Herald Advisory Committee	1
Lectures and Forums Committee	2
Library Committee	2
Research Programs and Policies Committee (RPPC)	1