

TEMPLE UNIVERSITY  
 UNIVERSITY FACULTY SENATE  
 Kiva Auditorium  
 Videoconference: HSC, 342 MERB – AMBLER, ALC201  
 Minutes – December 8, 2017

**Attendance:**

Representative senators and officers: 24

Ex-officio: 2

Faculty, administrators and guests: 6

**Guests: President Dick Englert & Provost Joanne Epps**

Topic	Discussion	Action
1. Call to order	Meeting called to order by Dr. Sachs.	Meeting called to order at 1:51 p.m. in Kiva Auditorium.
2. President's Report, Dr. Michael Sachs	<ol style="list-style-type: none"> <li>1. Minutes of April 20, 2017 University Faculty Senate meeting.</li> <li>2. A new survey is to occur soon on campus. Middle States review starting to kick off. There is a broader oversight committee that the administration is getting into gear at this time. I've asked the Senate for a couple of names. Workload for this committee is medium to high. If you are interested, please contact me: <a href="mailto:msachs@temple.edu">msachs@temple.edu</a>. Thanks!</li> <li>3. The Committee on the Role of Adjunct Faculty Members in the Faculty Senate is still working. We will be reporting on their findings in the spring.</li> <li>4. February 15<sup>th</sup> 2018, a Thursday, is Russell Conwell's 175<sup>th</sup> birthday. A committee was convened to plan a number of events, a concert and panels of speakers appealing to a wide Temple University audience.</li> </ol>	Approved. One correction emailed in to M. Sachs.
3. Vice President's Report, Dr. Michael Jackson (STHM)	<p>MJ (VP): Mr. President, I didn't have the opportunity to ask about the relocation of the International Students back to campus. Has that been announced?</p> <p>MS (Pres): For some reason the official announcement has been delayed, but I have not been authorized yet to say anything. Not something that people will be unhappy about in my opinion.</p> <p>MJ (VP): This is my report. Thank you very much. It is a real pleasure to say</p>	

	<p>thank you to those who have helped me find &amp; fill vacancies. We have just three committees left with some vacancies. We have successfully filled nearly every committee. The list is at end of your packets. Welcome to anyone who would like to serve. The openings are:</p> <ol style="list-style-type: none"> <li>1. Lectures &amp; Forums Committee – 5 vacancies</li> <li>2. Standing Committee on the Continuous Revision of the Faculty Handbook – 4 vacancies</li> <li>3. <i>Faculty Herald</i> Advisory Board – 3 vacancies</li> </ol> <p>Cornelius Pratt will come in the New Year to resume the Vice-President's office upon return from his sabbatical.</p> <p>MS (Pres): On behalf of the FSSC: Thank you, Dr. Jackson!</p> <p><i>The Faculty Handbook</i> has not been functionally updated since 1992. There are some parts of it that have been incorporated into the TAUP contract.</p> <p>Anything we add will require the approval of the various professional schools. It might be an onerous process. The bigger question is whether or not there's anything in the handbook that needs to be fixed. Do we need to spend time working on this if these things are functioning smoothly? This is a long way of just saying that if you've looked at contract or something that needs fixing, then we can just let it sit here in terms of dealing with priorities.</p>	
<p>4. Guests: Temple University, President Richard Englert &amp; Provost Joann Epps</p>	<p>President Englert: Hello Everybody,</p> <p>Thank U for an outstanding semester. What you have accomplished this semester is truly amazing. Because of you, there is more than \$40,000,000 that came in. This is truly amazing. This is because of you. They come because of the quality of our faculty.</p> <p>-Outstanding research. We're now google-ranked at #20 in the world for our faculty being cited as 'faculty citations by others in the world.' Related to our research.</p> <p>-We have a Rhodes Scholar; someone who grew up a block from Temple University's Main Campus, went to</p>	

Community College of Philadelphia for 2 years & then came to TU & literally soared under faculty leadership. His name is Hazim Hardeman. Our Honors program was involved. I take my hat off to all.

-Symphony for broken orchestra concert. Art to depict the status of society, but also solving its problems. The concert was amazing.

-Tyler/Occupational Therapy in the College of Public Health and the College of Education did an Adaptive Design Showcase shown over at Tyler a couple of nights ago. Faculty were working with young kids with severe disabilities designing individualized adaptive devices for them. One wanted to play soccer, and was wheel chair bound. His wheel chair was adapted into a bumper car so the kid could play soccer. Another design was a structure who could help a young female sit down. Tyler helped with the painting.

-Sharyn O'Mara's students designed the glass ornaments for the tree in the Governor's residence. This is an amazing opportunity for our students under tutelage of our great faculty for being able to do that. Just a few examples of being able to do that day in & day out.

-I want to turn to some newsy items:

1. Bill for tax reform: has now gone to a conference committee. We have sent our reactions to Representatives & Senators over the past two months. Now that it's in committee, we are communicating with PA. Senator Toomey only. They asked if I would send him a letter hand delivered & told him that I would be available to discuss land grant universities with him. The decision may be made by Monday. National or the APLU would be interested in this.

-DACA update: There are a number of Congress people who are very supportive of having affirmative resolutions for having DACA students staying in the U.S. There is also tax reform on their desks, extension of the budget to keep the government open and other things. DACA expires in March, so we need to keep an eye on it.

-As for the Commonwealth appropriation: \$150,000,000. We got it, but there were many anxious moments. Thanks to our colleagues, students & their families, many people wrote to their state legislators & it made a difference. Thank you everybody. We have the appropriation for this year. We normally get 1/12<sup>th</sup> of the money monthly, so for this year, there has been a cost delay. We now get 1/7<sup>th</sup> of the total each month for the rest of the fiscal year. Next year, we are expecting the same; after that, probably the same. Next year is an election year, so it will not be a problem, but the year after, it might be.

-In the news... we are looking for ways for create sustainability for our health system. Temple University Health System contributes to society \$70 million/year of charity care. The state puts in some. The city puts in nothing. If Medicaid gets changed, we will have a very serious problem. The breakdown for TUHS care is that 36% of the patients are covered by Medicare and 40% are covered by Medicaid. No other hospital in the Commonwealth of Pennsylvania does this. We are the largest city in U.S. without a public hospital. The Huffington Post recently ran an article about Amy Goldberg & her work on gun violence. This article tells the TU Story ending with that wonderful image that the author writes up. If you take that map of Philly & superimpose on the figure of the human body, TU lives where the heart is.

-We are so proud that we teamed up with Community College of Philadelphia to help support Hazim Hardeman in achieving the Rhodes Scholarship. There are probably another 1000 Hazims out there in North Philly. If only we could link up with them.

-Happy Holidays to everyone. Have a great one! Please come to the University celebration on Tuesday so we can celebrate together. And by the way, working with our provost (Joanne Epps) is outstanding. She is the strongest advocate of our students EVER! The Board of Trustees (BOT) feels so good about the relationship that continues to develop & soar.  
Are there any questions?

M. Jackson (VP,STHM): I'm concerned

about the university's health in terms of the recent deaths.

Pres Englert: There have now been 6 deaths this semester: Jenna's (Burleigh) was truly tragic. 2. The second was a suicide. 3. Then there was the Florida incident with a female TU student; she was intoxicated/killed by police. 4. Over dose of drugs... so shocking. With brand new University students, there is overuse of alcohol. We need to continue to do what we can to help them to adapt to college life as freshmen & on-goingly. Drugs... there is a prevalence of prescription & other drugs... so widely abused in society & here. Provost will talk about the counseling center & what we're doing. The Faculty can play an important role in terms of spotting behavior that is concerning to you. When teaching, I had 24 undergraduates in a class. Six exhibited behavior about which I was concerned. I knew about this. Stephanie Ives, our Dean of Students, and our care team are thinking about this. Students get on their radar screens... they gather information from other sources. If there is a little acting out & we see it we don't know what's going on in other classes, it is good to know. We need to look for continued ways to support our students. There are ways in which we can team up. The Governor is very supportive. Dr.[ Laura] Goetzl at the Medical school is working with pregnant women & other opioid abuse patients. We are making certain that our students get linked in to those services. Nothing is more disturbing or moving than to lose someone through this kind of death. One of the students I forwarded to care had concussion & didn't know it. Stephanie sent someone out & they worked him up. We want to do things that can support our students. Joanne (Provost Epps) should talk more about this.

Kimmika Williams-Witherspoon (TFMA): I want to ask what our faculty asked me when talking about the potential loss of the \$150,000,000. Would the governor still have the authority to make the 12 appointments to our BOT without the appropriation?

Pres Englert: It would be horrific, but it's very complicated! What we need to continue to do is to impress upon people

the need for public institutions. There is no way Hazim would have been able to come to a sticker price university. It will kill us for helping the Hazim Hardemans of the world. State funding is more complex than just the \$150 million. There are \$6 million Capital dollars that come in to Temple from other sources, for example, Medicare & Medicaid. From past few years, we have received \$20 million/year for capital expenditures. This year, thanks to the governor, we're getting \$40 million. So the regular appropriation for \$150 is not in isolation. This is part of a system of funding. Back in the 1960's we became state related. The Commission gave us a certain amount of dollars. Then, 12 members were named by the state. The other 24 are named as independent BOT members, so there's no easy answer. That's the complexity of it.

Dustin Cates, Director of Intellectual Heritage: I promised my students in Pop Culture, I had a wrap up lecture prepared. The students were worried about the deaths & campus safety. They are un-nerved. They want more information about substance abuse problems on campus & other service things. There is a need for more intake & sooner from counseling center. I firmly believe that they're doing the best that they possibly can, but I hope they get more resources.

Provost Joanne Epps:

I have 3 quick things. If I forget at the end, Happy Holidays!

I want you to alert you to several things:

1. Middle States is coming in 2 years for a re-accreditation visit. It is unbelievably comprehensive. There is an enormous amount of information gathering. They are requiring more reflection in terms of assessment. There are requirements to determine what our assessment goals are. More reflection & introspection. We're asked to demonstrate in the intervening years that we've been thinking about the process & planning for it.
2. My second: Does the mission

statement need to be refreshed?  
We are not in any way thinking about changing our mission. It is about who we are & what we represent. But the question is about whether our mission statement reflects what this is. Refreshing the description doesn't mean changing the mission. It's about re-thinking the statement.

3. There are opportunities for a huge amount of input from a variety of constituents. They were very pleased & surprised about a consensus about who we are. I wanted to alert you to what's going on.
4. I received an email yesterday from Cindy Leavitt. For any of you who have a private server, we've been filtering email at Temple University for a very long time. We filter out things like Viagra ads that don't make their way to our server. We purchased a new filtering system with a more rigid spam filter. We may be diverting too much. So Cindy Leavitt wrote to us that after reflection & work they've released the stranglehold on it. More junk will come in, probably to your spam folder. You should assure people that they will be getting a lot more info than before, but every once in a while, there will be messages that you should have seen that will get cleared every 15 days. This is in order to train the system to let something come into the inbox. This affects those who participate in national organizations that send out a lot of emails. System might think that these are junk. Please direct questions to Cindy Leavitt.
5. Re: Counseling & the deaths: I take these things that I hear from you and our students. The six deaths that we've experienced this semester are really different. Given the number of students we have, these numbers shouldn't make people terribly anxious, but it feels like a loss. What we can do is to address

students' sense of loss. Are we doing enough education about drugs?

-Most recent death was result of a series of a long night of many drugs. None of these were heroin deaths. In terms of Tuttleman, I want to be careful that this doesn't sound defensive, but one of the realities that benchmarking our institution to others gives us is that we know that we are right where everyone else is. Especially for those students who have the strength of character to actually get there (counseling).

I think this is a work in progress. Should we be able to provide immediate counseling relief? The issue is those with anxiety want to talk with somebody. I don't know that we can be the first line of mental health counselors. Want to be very clear... I don't KNOW. If we're not there yet, faculty need more information about how to encourage people to go. We've moved it (Tuttleman Counseling Center) to the west side of Broad Street. The space is more accessible & amenable to their needs. There is a lot of group work/peer counseling. That's the way they're trying to serve this population. Not the same needs as before. We will probably continue to need to have to do more. This is a generation that is anxious. I don't want to sound glib. Not all will get fixed immediately, both from the faculty & the student side.

Sharyn O'Mara (Tyler/ART): I wanted to go back to what the President said about the state allocation & the relationship between parents' tax dollars. They pay this money for years in their taxes. Can we build that kind of momentum with the state?

President Englert: I think it's a great idea! One of the most difficult & heartbreaking things for me right now is that there's a very loud opinion that a college degree is 'not worth it!' This is a terrible statement that has occurred among the public in the past 5 – 10 years. Your notion that we're doing a good job, not only is it worth it, but also that it is because it's an investment that they've paid for already. The difficulty is that at the state level, there are all the competing demands, and it's the

allocation. You're absolutely right. An excellent point!

Kimmika Williams-Witherspoon (TFMA): I thought of another question tied to the \$150 million appropriation. In same vein with the RCM subvention model, the arts schools' allocation is steadily flat. We were told to just increase enrollment. What happens with RCM at this point? Is it just now the world we live in forever? I'm still concerned about that flat allocation to our arts schools.

President Englert: The main source of overcoming subvention is the commonwealth appropriation. The notion of a subvention is the recognition that to some extent, most programs don't pay for themselves. RCM is a model for trying to address ways to even out things. At TU, we're strong in the arts. It's about recognizing that there are some programs that can simply not increase enrollment. It gets very difficult for accreditation. Some programs can't accommodate just doubling their enrollment. For others, there is a need for more classroom space and more faculty. The ideal for a subvention is to have a robust source of income, so that if one goes away, others can support it.

We're taking looks at plan B, C etc. There's not only one way you can do that. This is a very important point about how to make certain for the future to make dependable sources of revenue to support our programs. The perfect storm is that the student body is no longer interested in coming; there is no Medicaid reimbursement & the feds thinking they support research too much. Fundraising is another big thrust. We are not going to do it alone. It is complex. Ideas are welcome. I am struggling with the Provost, the C.F.O. & the team. I hope that some arts faculty will be at that table.

Sue Dickey (Senate Secretary, CPH): I would like to see faculty from CPH/ Nursing at that table as well.

Betsy Barber (STHM): In our Masters program, we have a management consulting class that includes content about world heritage that the City of Philadelphia wanted to impart for international tourists (students) and their

	perceptions of visiting Philadelphia. Well over 80% of those surveyed students said that safety was still their # 1 concern about not coming to Philly. There is not enough education about safety. More education is probably warranted.	
5. Old Business	None	
6. New Business	None	
7. Adjournment	Motion to adjourn.	Adjourned at 2:53 p.m.
Respectfully submitted, <i>Sue Dickey</i> Sue Dickey, PhD, RN, Associate Professor (Nursing/CPH) & Faculty Senate Secretary, 2016-18		

Next meeting: Representative Faculty Senate, January 22, 2018  
SBD/sbd 12/8/17; updated, 2/6/18