

## Faculty Senate Steering Committee Meeting

Tuesday, January 18, 2022 – 1:00 pm

### Minutes

#### **Attendance:**

Present: Kimmika Williams-Witherspoon (Pres., TFMA), Lisa Ferretti (V. President, SSW), Ashley Stewart (Secy., SSW), Rafael Porrata-Doria (Past-Pres., Law), Quaiser Abdullah (KMC), Shohreh Amini (CST), Cheri Carter (SSW), Maia Cucchiara (CEHD), Jason Gallagher (Pharm), Dale Haines (LKSM), Robin Kolodny (CLA), Barry McCarthy (Law), Sharyn O'Mara (ART & ARCH), Vallorie Peridier (Engr), Rick Ridall (STHM), Michael Schirmer (FSB), Jeffrey Solow (BCMD), Ryan Tierney (CPH), Cheryl Mack (Coord.)

Absent: Shinya B. Watanabe (TUJ)

#### **1. Call to Order:**

The meeting was called to order at 1:01 pm.

#### **2. Guest: Mitchell Morgan, Chair of Board of Trustees**

After introductions, Mr. Morgan began by thanking Kimmika Williams-Witherspoon and Rafael Porrata-Doria for their efforts on the Presidential Search Committee saying it was very helpful.

Chairman Morgan shared some background information about himself: He is Temple made. Grew up in Philadelphia. Attended the Fox School of Business and later the Beasley School of Law. Did not return to Temple until after 2000 when he took a tour of the campus and fell in love with the school and its mission.

Discussion of the Board of Trustees:

Board of Trustees is very diverse in that it has different opinions and strategies, but all believe in the mission of the university.

His style is different from some of the past chairs. He is the first alum to chair the Board. My style is not to micromanage the university.

The Board needs to figure out the bigger picture, mission, not talking about picking the football coach or picking the provost or the deans of Law School and Medical School. the Board needs to focus on much bigger goals and delegate to those who have expertise in those areas.

My agenda was to a) survive Covid, b) bring in new CEO of the Health system and c) hire new president for the university. Now can get into more important things. Changing governance of the Board: formed an ad-hoc committee, hired professionals. We've changed a lot at Temple but

not the governance or committees. Too many committees. Has set a six-month deadline to change governance in a positive way (by June 30th). More streamlined committee system.

Streamline the system. We don't involve faculty. We invite them to Board, listen to a little speech then move on. Need more faculty involvement. Should be listening to faculty, staff, and professionals to see what direction we are going.

The Board should select based on bringing their personal experiences; can help with governor.

Right now, Pennsylvania is flushed with cash. We should be able to help the President with other people that we have relationships with, like the governor. Help with research, i.e., relationships with NIH or others.

University Governance review: streamline committees, dedicated to get the faculty voice involved. Would like to now open up to questions.

Q: Why were you disinterested in Temple after graduating and why were you won over after 2000?

A: Temple was a commuting school so there wasn't that connection. Then I was busy working. Temple has changed; 60-70% of students now live on/near campus.

Q: If PA is flushed with cash, possibility of increasing state funding or should we try to find other sources of funding?

A: Problem with Commonwealth is they never really agree on anything. There is someone trying to make a difference but they're not going to agree on money. Won't admit they're flushed with cash. Problem with education is now demographics are changing. Also, less applicants in education, student numbers for college are decreasing. Our problem is costs are fixed, i.e., salaries, building maintenance, etc. Less enrollments equals less funds while university costs remain the same. Must find different ways to fund university. Harrisburg won't reduce funds but don't think they will increase it.

Q: What do you see as Temple's biggest challenge or priority in the next 12-18 months?

A: Scholarship money and endowments: hard to attract students if the scholarships and endowments don't get better. One of my biggest priorities. Different ways to fund. Research is important Future of university is research and need to find ways to expand it. Cannot rely on Commonwealth to increase payments to Temple.

Q: As an accountant, do you understand why faculty are so down on RCM budget model?

A: Yes. RCM model under Adamany made sense at the time. The university is a business. Important to implement some kind of disciplinary budget system. Problem with RCM is it encourages profitable schools to play(?) the system but doesn't allow other schools to get the funding needed. For instance, Boyer and Tyler. Important schools but cannot fund as well as Fox. It is on the list to figure out how to change that for the better.

Q: When selecting new president, challenge on equity, voice, and representation in selection of committee. What have you learned from that and how it will it impact your thoughts moving forward?

A: Recognize that the board not diversified. Hard to make a diverse search committee if Board is not diverse. Didn't feel comfortable selecting Tamron Hall because she doesn't show up to board meetings so wasn't good for search committee. Going to change that. The Board is too white; added two more people. Learned a lot from Kimmika and Valerie [Harrison]. Also received calls, etc. that next president has to be person of color or a woman. With our selection we got the best of both worlds. Credentialed; he has business and academic experience. He was the best candidate, not considering color.

Q: From Faculty Senate archives, from the appendices of the document there was consideration of Joint committee of Faculty Senate members and Board of Trustees members. Will that change or could we have such a joint committee?

A: In a meeting with faculty governance consultants, why didn't we have faculty on the Board? And why not more voice from faculty? I'm committed to putting a faculty member on the Board or having a joint committee of faculty/board members. Both the Trustees and faculty have in common that they believe in the Temple University mission.

Not my style not to be inclusive. Met with Governor but didn't think to meet with others in Harrisburg. Got a call from ? about that. So, we did reach out to them.

We have not had a good relationship with the community for 50 years. Want to change that. Going to implement things that are good for the community and the university.

Available to speak with you anytime so please reach out. Really want to hear from you; want to be involved. Going to make an effort to change the culture of the university and to get a couple of Bs (\$) in front of our endowments. Thank you.

### **3. Approval of Minutes:**

The minutes of December 3 were approved as submitted, with one abstention.

### **4. Vice President's Report: Lisa Ferretti**

- Candidates for committee appointments:

Delaney DeMott (TYL) Student Award Selection Cmte. -approved

Katie Gerst (FSBM) Cmte. for International Programs -approved

Munir Mandviwalla (FSBM) Research Programs and Policies Cmte. - approved

Neha Mittal (FSBM) Cmte. for International Programs - approved

- Committee on Adjunct Constituency Concerns – Draft

Previous discussions on how to involve adjunct faculty in the senate; decision made to start a committee. Have some who have expressed interest. Drafted a charge. Discussion of the charge followed.

There was a suggestion that the composition should have maybe more than one full time person of tenure or tenure-track. Make sure there's integration and interaction. Suggested maybe 2 and 4 ratios. Maybe at least two full time faculty. Another suggestion was to be sure there is a way to make sure there are members from various schools/colleges. There was agreement with adding two full time faculty but shouldn't be 50-50; should be adjunct majority.

Ferretti regarding the composition: Expand the composition with different ratio, two people; one tenured, one tenure-track. Other suggestions: should be majority adjunct doesn't matter if tenure or tenure-track; more important is full-time and should be at least one NTT.

After further discussion, Ferretti will make some edits and send out again for approval.

- RPPC met with her and may be sending the FSSC request for a change to the committee charge.
- Update editor for Faculty Herald: Issue coming out by end of next week; please talk it up. One application for editor. Please talk up the position in order to get more applicants.
- One final question about the CACC was about term on committee. Can you serve two 2-year and two 3-year terms? Max to serve on committees is two 3-year terms. A third term must be approved by the FSSC. Must make that clear in the charge.

##### **5. President's Report: Kimmika Williams-Witherspoon:**

December 21<sup>st</sup> Board meeting: Dean of Students Stephanie Ives told Board that university is suffering from epidemic mental health issues. Told the Board mental health may persist through the spring semester because of Omicron. Provost wants to have a task force for mental health and wellness. CATA will recommend two names for the task force. Using Telemedicine as well as Wellness Center.

National Center for Development and Diversity hoping to have paperwork done by January 1<sup>st</sup>, not completed yet, hopefully by end of month. All faculty on all campuses will have access to these resources. Received congrats for working out deal with NCFDD.

Investiture for President Wingard rescheduled for September 12<sup>th</sup>. Planning a big moment for Temple University from a parade to the city going red and white (lights?).

RPPC: going through growth pains. We should make a document for succession plans with all new members struggling with new identity. Struggling to find identity. Masucci took over much of what they have or had. They asked if committee could disband. No, it's part of our Constitution and By-laws. Going to talk to faculty to find out what is and isn't working with faculty research.

CATA recommendations for Vice Provost for Faculty Affairs position and search for Vice Provost for Strategic Initiatives; submitted names for that one as well.

Will be an external search for Dean of Law School and Dean of Med School. CATA will submit other names for these committees. If anyone on FSSC is interested, let Lisa Ferretti know.

Gallagher (Pharm) is interested in serving on the Medical School search committee. Carter (SSW) also interested in serving on committee.

Q: must candidates be MD or just PhD?

Most, if not all usually have MD.

President's Announcement of Presentation on Faculty Governance. Ask for guidance on how to help faculty senate and how Faculty Senate could help him. Invited Collegial Chairs to join the FSSC on February 1<sup>st</sup> for a conversation about this. Also, the president of TSG.

During Discussion, there were a number of ideas, suggestions on faculty governance in conjunction with the President and Provost. Deadline for submission of our document is early February. Suggestion to submit ideas by end of week. How do we see ourselves being more engaged with President and Provost?

Did everyone get meeting invite from Provost? No. only certain individuals were invited. Those who wrote letter about the Provost Search process.

Everyone should think of a couple of things to discuss with the president.

Willing to serve on Ad-hoc Committee: Robin, Quaiser, Lisa and Maia.

**6. Old Business:**

None

**7. New Business:**

Heads up: Upcoming spring Faculty Senate elections for officers and elected committees. Information forthcoming.

**8. Adjournment:**

Meeting adjourned at 3:00 pm

**Next Meetings:**

- Representative Faculty Senate, Wednesday, January 16, 2022 – 1:45pm
- FSSC, Tuesday, February 1, 2022 – 1:00pm

Submitted by,

*Cheryl Mack*

Administrative Coordinator