

Faculty Senate Steering Committee Meeting
Tuesday, March 23, 2021 – 6:00 PM

Meeting Minutes

Present: Rafael Porrata-Doria (Pres., Law), Kimmika Williams-Witherspoon (V. Pres., TFMA), Lisa Ferretti (Secy, SSW), Shohreh Amini (CST), Teresa Gill Cirillo (FSB), Maia Cucchiara (COE), Sue Dickey (CPH), Anna Peak (Fac. Herald, CLA), Vallorie Peridier (Engr), Mark Rahdert (Law), Rick Ridall (STHM), Carmen Sapienza (LKSM), Shinya Watanabe (TUJ), Cheryl Mack (Coord.)
Absent: Quaiser Abdullah (KMC), Rob Fauber (CLA), Jason Gallagher (Pharm), Sharyn O'Mara (ART & ARCH), Jeffrey Solow (BCMD)

1. Call to Order

The President called the meeting to order at 6:03 PM.

2. Approval of Minutes of March 9, 2021

The President noted that the minutes were previously distributed for review and asked if there were any changes, edits, or additions. There being none a motion was made to approve the minutes as presented. The motion was seconded. Following a vote the motion to accept the minutes as written was carried.

3. President's Report: Rafael Porrata-Doria

Item 1: The President congratulated Shohreh Amini for willing this year's award for Outstanding Faculty Service. The President also welcomed Shinya Watanabe from TUJ to the meeting.

Item 2: The President asked the Chair of the Nominations Committee for an update on the elections. The ballots have been sent and the elections will take place March 29th – April 5th.

Item 3: The President reported that Valerie Harrison will be the guest of the FSSC in April and will discuss Diversity, Equity, and Inclusion. In addition, and on the same day, K. Delany, M. Masucci and Amy Freestone will present to the members on the Aspire Program. The President asked Member Amini to describe the project. Amini described the goals of the project briefly and its focus on DEI for faculty and students in STEM. For more information, please review the website at www.aspirealliance.org

Item 4: The President reminded the members of the University recognition of Faculty Awards will take place virtually on April 1st. FSSC members will be invited.

Item 5: The next University Faculty Senate meeting will take place on April 14th and President Englert will be our guest.

Item 6: April 20th will be the final FSSC meeting of the year. The Assessment of Instruction Committee and the EPPC will both make report to the FSSC at the meeting.

Item 7: The President reported that this year's FS proposed budget was submitted to the Provost's Office. The outcome of the budget for the coming year is unknown though budget cuts are expected. A member asked about the basis for cut in the proposed budget and the President explained the process for arriving at the proposed figures.

Item 8: To honor President Englert it was suggested that a certificate and a glass owl would be provided to President Englert.

Item 9: The President reported that the Faculty Senate Steering Committee was asked to co-sign a letter

inviting K. Kaiser (CFO), S. Abbott (Vice Provost) and Temple Board Chair M. Morgan to a Town Hall event to discuss Temple University finances. An expert in university finances from the American Federation of Teachers was also invited to the meeting. The letter is currently signed by TAUP, TUGSA and TSG. The President opened a discussion with the members as to the FSSC co-signing and co-sponsoring the event.

The members engaged in a robust discussion about the potential issues in the decision to co-sign and/or co-sponsor as well as concerns about faculty contracts not being renewed (technically not a layoff), the challenges of advocating through established channels and the need to identify solutions to these challenges.

The President and several members noted that there is a distinction between the Faculty Senate's role in support and advocacy of faculty and the role of bargaining units. A comment was made that it is important to be sure that we are clear that we are advocating for the faculty, and we need to find a way to advocate in very challenging circumstances in new and innovative ways.

A motion was made that the FSSC sign and sponsor the Town Hall event as described in the letter provided for review. A vote was taken, and the motion failed.

Member discussion following the vote included suggestions about mechanisms to advocate for faculty issues across schools and colleges. It was noted that the RCM Budget provides a great deal of independence and autonomy to each Dean making advocacy challenging.

4. Vice President's Report: Kimmika Williams-Witherspoon

The following candidates were presented for consideration for appointed committees (please see attached). Each candidate was considered individually followed by a vote. Results noted below.

Candidates for Senate Committees (materials attached)

- Anadolu-Okur, Nilgun, Liberal Arts, Status of Women Cmte (advanced)
- Paul Farnsworth, Liberal Arts, International Programs (not enough vacancies – not able to advance at this time)
- Ferretti, School of Social Work, Budget Review Cmte. (asked to be removed from consideration)
- Beata Kosmider, Medical School, Budget Review Cmte., (advanced) Status of Women (advanced)
- Luo, Jin Jun, Medical School, Library Cmte (advanced)
- Lynn Mandarano, Tyler, Library Cmte. (advanced)
- Neubert, Karl, TUJ, International Programs (advanced)
- Phillips, Jacqueline, Public Health, Student Awards Selection Cmte (advanced)
- Pongan, Joshua, Liberal Arts, International Programs (not enough vacancies – not able to advance at this time)
- Proca, Daniela, Medical School, Lectures/Forums (advanced), International Programs (not enough vacancies – not able to advance at this time) or Status of Women (advanced)
- Snow, Donna, TFMA, Status of Women Cmte (3rd term) (advanced for one additional term)
- Wagner, Elvis, Education, Student Awards Selection Cmte (advanced)
- Turner, Karen, Klein, Faculty Herald Advisory Cmte. (advanced for a 3rd and final term)

To be added to the Ballot (Materials not attached)

- Auerbach, Melissa, CLA, EPPC (NTT)
- Dickey, Susan, CPH, Personnel Cmte
- Peridier, Vallorie, Engr, Personnel Cmte

Item 2: The VP reported a very successful meeting with EPPC and established clear lines regarding the composition and by-laws for this Faculty Senate Cmte. In addition, the VP met with the Chair of the Library Cmte. The Chair is anxious to engage with the FSSC early in the fall. All FS Committees are now

in compliance with the by-laws. A question was raised about CATA but right now there are no candidates for the committee (currently 5 members).

Item 3: Faculty of Color Committee is recognizing President Englert on April 1st at 2:30 PM.

Item 4: The VP reported that the Strategic Planning Cmte. is nearing the end of the first phase of the process and Town Hall meetings will be the next phase.

5. Old Business

None noted.

6. New Business

None noted.

7. Adjournment

A motion was made to adjourn the meeting. The motion was seconded. A unanimous vote followed. The meeting was adjourned at 7:31 PM.

Next Meetings:

- Faculty Senate Steering Committee, Tuesday, April 6, 2021 – 1:00 PM
- University Faculty Senate, Wednesday, April 14, 2021 – 1:45 PM

Respectfully submitted:

Lisa A Ferretti, Secretary, Faculty Senate

Faculty Senate Committee Vacancies – Revised March 10, 2021
 See <https://facultysenate.temple.edu/committees> for committee information
 Vacancies subject to change

COMMITTEES	VACANCIES
Budget Review Committee https://facultysenate.temple.edu/committees/budget-review-committee-2020-21	2
Committee for Administrative and Trustee Appointments https://facultysenate.temple.edu/committees/committee-administrative-and-trustee-appointments-cata-2020-2021	5
Educational Programs and Policies Committee (ELECTED) At least six schools/colleges represented on committee. Largest School/College (CLA), should have 2 faculty. No more than 2 faculty from each school/college may serve at any time. Select one from CLA; select from any other school/college except College of Educ./Human Dev. https://facultysenate.temple.edu/committees/educational-programs-and-policies-committee-2020-2021	2
Faculty Herald Advisory Board https://facultysenate.temple.edu/committees/faculty-herald-advisory-board-2020-2021	3
Faculty Senate Status of Women Committee https://facultysenate.temple.edu/committees/faculty-senate-status-women-committee-2020-2021	5
General Education Executive Committee (GEEC) https://facultysenate.temple.edu/committees/general-education-executive-committee-2020-2021	5
Lectures and Forums Committee https://facultysenate.temple.edu/committees/lectures-and-forums-committee-2020-2021	3
Library Committee https://facultysenate.temple.edu/committees/library-committee-2020-2021	5
Personnel Committee (ELECTED) Should be tenured professor to serve on this committee https://facultysenate.temple.edu/committees/personnel-committee-2020-2021	4
Research Policies and Programs Committee (ELECTED) and Appointed https://facultysenate.temple.edu/committees/research-programs-and-policies-committee-2020-2021 (Six appointed terms must be scattered 2 and 3-year terms)	2-Elected 4-App't'd
Standing Committee on the Continuous Revision of Faculty Handbook https://facultysenate.temple.edu/committees/standing-cmte-continuous-revision-faculty-handbook-2020-2021	2-barg.
Student Awards Selection Committee (Provost Cmte.) https://facultysenate.temple.edu/committees/student-awards-selection-committee-2020-2021	6

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University Sabbatical Committee (Provost Cmte. - ELECTED) (No more than one faculty member per school/college may serve at one time) https://facultysenate.temple.edu/committees/university-sabbatical-committee-2020-2021	1
University Tenure and Promotion Advisory Committee (Provost Cmte. - ELECTED) Only tenured full professors may serve on this committee. (No more than two (2) faculty members from any school/college may serve at any one time. Faculty shall serve a two-year term. Term for this committee begins in the Fall semester. https://facultysenate.temple.edu/committees/university-tenure-and-promotion-advisory-committee	
UTPAC-A: Humanities and the Arts	2
UTPAC-B: Sciences, Life Sciences and Engineering	1
UTPAC-C: Social Sciences, Business and Law	1

If you are interested in serving on any of these committees, please send a brief statement of interest and bio link to Kimmika.Williams-Witherspoon@temple.edu (Copy senate@temple.edu)