

Steering Committee Meeting
Tuesday, September 21, 2021– 1:00–3:00 pm
Minutes

Attendance:

Present: Kimmika Williams-Witherspoon (Pres., TFMA), Lisa Ferretti (V. President, SSW), Ashley Stewart (Secy., SSW), Rafael Porrata-Doria (Past-Pres., Law), Shohreh Amini (CST), Cheri Carter (SSW), Maia Cucchiara (CEHD), Jason Gallagher (Pharm), Robin Kolodny (CLA), Barry McCarthy (Law), Sharyn O'Mara (ART & ARCH), Vallorie Peridier (Engr), Rick Ridall (STHM), Michael Schirmer (FSB), Jeffrey Solow (BCMD), Cheryl Mack (Coord.)

Absent: Quaiser Abdullah (KMC), Dale Haines (LKSM), Ryan Tierney (CPH), Shinya B. Watanabe (TUJ), TBN (KSoD)

1. Call to Order

President Williams-Witherspoon called the meeting to order at 1:03 pm.

2. Approval of Minutes: September 7, 2021

President Williams-Witherspoon distributed the minutes from September 7, 2021. The President called for any addition, changes, or comments. There were none, and a member made a motion to accept the minutes as distributed. The motion was seconded, and after a vote, the motion was carried, and the minutes were accepted for the record.

3. Guest: Lori Salem, Asst V. Provost, University Writing Center, Writing Intensives, Temple University

The President of the Faculty Senate introduced Lori Salem.

Lessons learned [continuing to learn] during the pandemic. Provided a spoken summary of reflections of some selected faculty of writing-intensive courses.

Broad observations:

- We disagree, and there is not a common experience on the surface
- Below the surface, some themes emerged. Three themes emerged:
 1. Learning practical ways to teach online.
 2. We are learning about the importance of relationships to teaching.
 3. Learning how to work and learn through trauma in many different ways.

Reflection from the Student Success Center and trauma-informed education: A gap has been identified in talking about collective trauma and the sense of responsibility for addressing trauma on the faculty and not examining communal and institutional responsibility.

How to connect around initiatives to reduce and address trauma and create a trauma-informed institution.

Questions/Comments:

-Were the writing intensives all asynchronous? Did asynchronous vs synchronous matter for relationship building?

-Many were hybrid. Some were asynchronous. That question specifically was not assessed.

-Faculty Senate Steering Committee could advocate for greater inter-institutional communication about resources.

-Processing through compounded and intersectional aspects of identity-based trauma in addition to the national crisis.

-The union put out a call for proposals for the next semester's support around COVID.

-Opportunities for affinity groups to collaborate with other resources on campus and other neighboring organizations

4. President's Report: Kimmika Williams-Witherspoon

Item 1: EPPC requested to create a survey on intellectual property. A moment was provided for thoughts/questions/concerns.

The survey's goal would be to assess the conversation with faculty and possibly put language together around the IP of faculty, specific to materials uploaded to CANVAS.

-Consideration for adjunct faculty who are not compensated for developing materials and are requested to submit their syllabus for the record.

-There is a request that they draft a survey to be submitted to the Steering Committee before moving forward.

Item 2: Request from the Chief of Staff for names to join the Athletic Director Search Committee.

FSSC Recommendation:

1. Rick Ridall, School of Tourism and Hospitality Management

CATA recommendations

1. Thilo Kunkel, School of Tourism and Hospitality Management

2. Elizabeth Taylor, School of Tourism and Hospitality Management

Item 3: Creation of the Adjunct Constituent Committee

There was a motion to create a faculty senate committee on adjunct constituent concern. The motion was seconded and passed. There were no oppositions and no abstentions.

5. Vice President's Report: Lisa Ferretti

Item 1: EPPC requested guest consultants. Request to approve consultants for a one-year term.

Request to accept two consultants.

- Melissa Valdes, CLA: EPPC guest (Referred by Steve Newman)
- Julian White, FSB: EPPC guest (Referred by Steve Newman)

A motion was made to approve the two consultants; the motion was seconded. There were no nays, and there was 1 abstention. Approved

Item 2: Helen Shoemark, BCMD, was approved for GEEC. However, there was not a vacancy as intended.

It was suggested by a member that she serves as a consultant until a position opens up.

Item 3: Faculty Herald Advisory Board: Committee will meet and discuss changes to the committee's charge. Modifications of the charge will come to FSSC for review.

There is one vacancy on the Faculty Herald Advisory Board.

Item 4: Candidate to serve on Senate Committees:

Kumaraswamy Naidu Chitralla (LKSM): EPPC, LIBR, CATA, or SASC

The candidate was approved for all committees, and Lisa Ferretti will work with the candidate to find a committee that is the best fit with their schedule.

There was a motion to approve, and the motion was seconded. There were no nays and no abstentions.

6. Old Business

Following up on the conversation around the by-laws and constitution around committees and consultants [review of articles within by-laws].

<https://facultysenate.temple.edu/sites/facultysenate/files/documents/SenateConstitutionJuly2013.pdf>

https://facultysenate.temple.edu/sites/facultysenate/files/documents/Faculty_Senate_Bylaws_Sep162019.pdf

General Discussion:

-Several members are in favor of not having consultants of non-faculty on faculty committees.

-A concern is that taking administration off faculty committees would leave faculty out of conversations with administrators. Instead, how might a partnership with the administration support faculty goals?

-Clarification that consultant is a non-voting member of the committee.

-Consideration of re-crafting the language to acknowledge expertise that a consultant brings without the title on the member.

-Consideration of only permitting "guests" in support of the way that the current by-laws are crafted.

Points to decide on to present to the by-laws revision committee:

1. To limit the number of consultants per committee and limit terms of service,
2. Restricting administrators from acting as consultants to committees and welcoming them to attend as a guest for a particular meeting per a majority vote of committee members,
3. Following the dictates of by-laws, as stated, all faculty senate committee members must be faculty members.

— other options —

1. Combination of points 1 and 2, limit consultations and excluding administrators as consultants,
2. Return to by-laws as stated, not permitting non-faculty members on faculty senate,
3. Revise article IV to permit emeritus faculty to serve on faculty senate,
4. Administrators may serve as guests as approved by FSSC.

7. New Business

None

8. Adjournment

A motion to adjourn was put forward. The meeting was adjourned at 3:00 pm.

Next Meetings:

- FSSC, October 5, 2021, 6:00 pm (Provost Gregory Mandel, Joe Ducette and Gina Calzaferri, AIC)
- RFS, October 11, 1:45 pm (Ken Kaiser, CAO)

Respectfully submitted,
Ashley Stewart Faculty Senate Secretary